

The background of the entire page is a scenic photograph of a person standing on a rocky outcrop, looking out over a vast, hazy landscape of rolling hills and mountains under a warm, golden sky. The logo is positioned in the upper left quadrant.

Outdoors

QUEENSLAND

Live life outdoors

ANNUAL REPORT 2020

Photograph by Georgina Pratten

CONTENTS

This Annual Report is for the period 1st January 2020 to 31st December 2020 and is prepared by and for Outdoors Queensland Ltd. For any questions or comments regarding this report or its contents, please contact the Outdoors Queensland Office Manager on admin@outdoorsqueensland.com.au or 07 3369 9455.

1. About Us – Our organisation, our mission, our values, our objectives and our members;
2. Key Reports – A summation of activities in 2020 by our President, our Executive Officer and Company Secretary, and our Treasurer.
3. Overview of Activities – A listing of key meetings / activities / projects undertaken by QORF / Outdoors Queensland in 2020; and
4. Governance – An overview of our organisational structure, Board, staff and membership in 2020.

ABOUT US

Outdoors Queensland, previously known as the Queensland Outdoor Recreation Federation (QORF), is a member-based, not-for-profit association charged with representing a coalition of outdoor recreation groups to advocate on behalf of the outdoor community.

Established in 1996, a key reason for establishing QORF was to assist communication between different user groups and levels of government on outdoor recreation-related issues. In 2020, the organisation reinvented itself as Outdoors Queensland with a renewed focus on developing opportunities for all Queenslanders to connect with the outdoors.

Outdoors Queensland affirms the value of outdoor recreation and encourages all people to recreate outdoors.

To be inclusive, the outdoors sector refers to all those interacting with the outdoor environment to conduct outdoor recreation activities, as well as those utilising nature-based spaces or activity for the purposes of education, tourism, personal or team development, adventure-based therapy, or other related proactive outcomes.

Outdoors Queensland represents the diversity of opinions across the outdoors sector on any issue, and does not, in most cases, seek to achieve consensus.

Outdoors Queensland is recognised as the peak body representing the interests of the outdoors sector in Queensland, and provides opportunities for sector members to share ideas, discuss issues, network, influence policy and promote outdoor recreation.

FUNDING ACKNOWLEDGEMENT

The operations of QORF/Outdoors Queensland were made possible during 2020 through the support provided by the Queensland Government, Department of Tourism, Innovation and Sport



**QUEENSLAND
GOVERNMENT**



OUR MISSION

QORF / Outdoors Queensland's primary purpose is to raise the profile, capacity and opportunity for outdoor recreation in Queensland and to encourage more people to participate in outdoor recreation activities.

Live Life Outdoors, the logo tag line perfectly encapsulates this primary purpose. This is done through representation of members and member groups, promotion of members and outdoor activities, consultancy with government and land/water managers, and education of members and the community.

OUR VALUES

QORF / Outdoors Queensland affirms the value of outdoor recreation, encourages all people to recreate outdoors and values:

- **The Natural Environment.** For its multiple intrinsic values including ecological, geological, physical, cultural, heritage and as a space for outdoor activities to occur.
- **Diversity.** Of places, activities, experiences and people
- **Access.** To land and water that is relevant to outdoor activities and proximal to all.
- **Sustainability.** Of the outdoor sector and of the environment
- **Professionalism.** As demonstrated through our actions and interactions with others.
- **Relationships.** Positive interactions with our stakeholders and with the environment

OUR ORGANISATIONAL PRINCIPLES

- **Equity.** Outdoors Queensland encourages all persons to access our services regardless of age, gender, sexuality, race, ethnic origin, political belief, religious belief, disability or disadvantage.
- **Empowerment.** Outdoors Queensland values environments that are conducive to self-determination and responsibility, while working to improve stakeholder's abilities to make informed choices.
- **Independence.** Outdoors Queensland strives to be an independent, autonomous, not-for-profit organisation working for the Outdoor Industry in Queensland.
- **Consultation.** Outdoors Queensland will consult fully with its stakeholders in its planning, directions, and service provision.
- **Cooperation.** Outdoors Queensland will work closely and cooperatively with existing and future agencies within the community.
- **Flexibility.** Outdoors Queensland will maintain flexibility in its operations and functions, ensuring appropriate responses to the changing needs of the industry.
- **Excellence.** Outdoors Queensland will strive for excellence in all of its areas of service, to its members, government, and the broader community.



KEY REPORT

PRESIDENT

I would like to first take this opportunity to formally acknowledge and thank the management committee of 2020 - Denise Cox, Andrew Boyle, Ray Buchanan, Peter Gould, Ross Barnes and Murray Stewart - for your time, expertise and insights to create valuable outcomes for our organisation.

At our AGM/Special General Meeting in March 2020, members voted unanimously to change the name of the organisation to Outdoors Queensland, change our legal structure to a company limited by guarantee and adopt a new constitution. We were happy to announce those changes were effective as of December 2020.

QORF is now Outdoors Queensland Ltd. For the purposes of this report, most references to the organisation will be as “QORF” since that was our name for the majority of 2020.

In conjunction with these changes, the management committee reviewed strategies behind branding, partnerships, memberships, and programs.

Although it was not business as usual for QORF, we missed some of our favourite forums, workshops, and face to face gatherings throughout 2020, QORF still continued to deliver quality outcomes for the outdoor sector.

As the peak body for outdoor activities, QORF is responsible for understanding issues facing our sector, contributing to solutions where possible and communicating to members and other interested stakeholders.

The management committee would like to acknowledge that Dom, supported by the team, Mark, Hubertien, Tim, Angela, Kristy, Imogen, Anya and Rebecca, have delivered many significant outcomes in line with these priorities over the past 12 months.

Through 2020 QORF, was able to be the voice for the Outdoor Industry between the Queensland Government, Queensland Health, members, business operators, outdoor educators and peak bodies. QORF delivered by

- Co-ordinating response and support for members affected by the bushfires.
- Being an integral role in creating COVID-19 safe industry plans for the outdoor recreation and outdoor education sectors.
- Being a part of weekly government COVID-19 focused meetings
- Creating a space for the sector to listen, talk and get updated information through our Coffee and Conversation sessions.
- Being known as a place to go to get the right information and support.
- We were a part of many submissions to ensure the Outdoor sector has a voice.
- Our Nature Play QLD program continued to deliver highly sought after, quality education services, extended Nature Play Spaces services, and delivered a Loose Parts Play tour into Regional Queensland.



For the very first time the annual Outdoors Queensland Awards were held virtually. It was a night that many were able to sit back and relax in their favourite comfy chair and be entertained by the many wonderful people and organisations there doing amazing things in the outdoors. It was a fantastic opportunity to have many people join from across Queensland join in on the celebrations.



QORF's primary purpose is to raise the profile, capacity and opportunity for outdoor recreation in Queensland and to encourage more people to participate in outdoor recreation activities.

We do this through representation of members and member groups, promotion of members and outdoor activities, consultancy with government and land/water managers, and education of members and the community.

The Outdoors Queensland board, together with Dom and the team, will continue to deliver quality outcomes.

We will ensure that Outdoors Queensland does all that it can for every Queenslander in their outdoor journeys.



Happy Outdooring!

Allana Bold

President, 2020



Photo by Dominic Colville



KEY REPORT

EXECUTIVE OFFICER and COMPANY SECRETARY

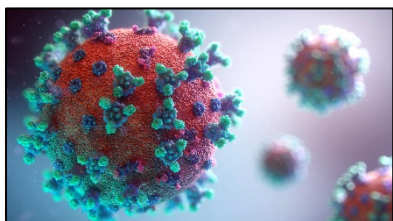
2020 may be a year that is long remembered for extreme difficulty, and perhaps a year that many people would like to forget. It should also be remembered as a year when people worked together and collaboratively managed serious issues.

Across Australia, outdoor activities and operators were terribly affected by what has become known as the “Black Summer” bushfires which started in 2019 and continued into 2020. In a startling (and disturbing) development, Black Summer seemed to be eclipsed by the unfolding of the COVID-19 crisis. The global COVID-19 pandemic commenced in late 2019, and dramatically affected so many aspects of life in Queensland and Australia throughout 2020, including outdoor activities.

We were very fortunate to be able to hold the QORF Annual General Meeting and Special General Meeting in person on 11th March 2020. At the Special General Meeting, members unanimously agreed to change Queensland Outdoor Recreation Federation Inc. to Outdoors Queensland Ltd. A week later, our office doors were closed, as the entire team moved to working from home. And, work we did...

The COVID-19 crisis shone a glaring spotlight on the need for strong representation by industry peak organisations. Many organisations in the outdoor sector were devastated by restrictions on people’s movement. Our tourism operators were among the first to be affected, and other organisations quickly followed, including school camps, clubs, land/water managers, youth organisations, event organisers and other businesses.

The entire outdoor industry needed guidance in recovery from this situation.



COVID-19 disrupted so much due to extremely high levels of Volatility, Uncertainty, Complexity and Ambiguity. We worked throughout 2020 on behalf of the Queensland outdoor sector to counter Volatility with Vision, meet Uncertainty with Understanding, react to Complexity with Clarity, and fight Ambiguity with Agility.

The QORF Management Committee provided strong support to the organisation’s staff and enabled us to do our jobs.

We contributed to the Queensland government Return to Play committee, which was established to guide the return to organised activities across Queensland in a COVID safe manner.

QORF led the national Great Aussie Camp Out (At Home) campaign, encouraging people to camp in their backyards over Easter 2020 and other weekends while unable to travel to go camping due to COVID-19. This campaign generated significant media interest, resulting in front page of the Courier Mail newspaper and a series of radio interviews with various commercial and ABC radio stations.

During the COVID shut-down period, we published a series of memes through social media encouraging Queenslanders to get out and active in a range of settings and activities. Memes generated over 80,000 views (over 65,000 on Facebook and over 15,000 on Instagram), plus clicks, likes, shares, comments...



Perhaps those memes were slightly too effective, as land/water managers reported that while sports and other organised activities were suspended due to COVID-19 restrictions, the general public was accessing natural areas for outdoor activities in numbers that were “unprecedented”.

We worked with other State peak outdoor organisations and the Outdoor Council of Australia to develop a Framework for Rebooting Outdoor Activities in a COVID-19 Environment, which was based on the Framework for Rebooting Sport in a COVID-19 Environment, developed by the Australian Institute of Sport.



We took the lead in developing the Queensland industry COVID Safe plan for Outdoor Recreation Activity Providers and the Queensland industry COVID Safe plan for Outdoor Education Providers. These industry plans were approved by the Chief Health Officer and had legal effect through the Public Health Directives issued by the Queensland government.

COVID Safe industry plans directly contributed to the successful return to operations by setting out specific protocols to be implemented to operate in a COVID Safe manner. The industry plans were updated multiple times throughout 2020, as conditions changed. By December 2020, the two approved outdoor industry plans had both progressed to Version 17. Changes to the plans were explained in multiple ways to ensure that outdoor operators were continuing to operate in a COVID safe manner.

We worked alongside outdoor operators (members and non-members), land/water managers, sporting organisations, interstate and national organisations, government officials and anyone else who could contribute information and potential solutions. In my role on the Sport Minister's Return to Play Advisory Group, I spoke up to ensure that the needs of Queensland's outdoor sector were considered in decision making processes regarding return to organised activities.

With the support of the Queensland Government (Sport and Recreation), we conducted a telephone survey of our members regarding the impact of the COVID-19 crisis on Queensland's outdoor sector. The report with analysis of responses was published on our website.

The contributions of Queensland government staff at Sport and Recreation should not be underestimated. Sport and Recreation staff became the go between for our industry to seek clarification and changes from Queensland Health. Sport and Recreation staff worked with us to ensure that the issues raised by Queensland outdoor operators were addressed, as did Minister Mick de Brenni and his staff.

Colleagues from other states across Australia used the Queensland outdoor industry COVID Safe Plans as examples to get their industries moving after various periods of shut down.

We advocated directly to the Minister for Education and the Queensland Department of Education for the timely return of students to school camps, highlighting the importance of outdoor education.

We launched our online industry information sessions, called “Coffee and Conversation”. These one-hour sessions provided opportunities for all comers to discuss challenges being faced, share information, and question assumptions. Coffee and Conversation was initially held weekly, and was scaled back to fortnightly later in the year. During 2020, we delivered 30 of these sessions, which were attended by 848 people – we were pleased to see that many people attended multiple sessions. Recordings of the sessions were provided online for those unable to join in real time.



We continued to deliver the Nature Play QLD program, although our operations needed to be modified somewhat due to COVID-19. We successfully delivered a series of tours of regional Queensland, in partnership with Bush Kids and the Heart Foundation. Nature Play Education services were adapted to the realities of COVID-19 and delivered successfully. The Nature Play Spaces service also gained momentum.

COVID-19 couldn't stop the Outdoors Queensland Awards in October. Rather than the traditional awards dinner, people gathered online to celebrate the achievements of so many wonderful finalists and award winners. It was the first time that the Outdoors Queensland Awards had been delivered online, but it may not be the last.

October also saw the Labor party returned to power in the State government election, and Minister Stirling Hinchliffe took over from Minister Mick de Brenni as Minister for Sport (and Recreation). We met with Minister Hinchliffe in early November, within a week of his appointment as the Minister with primary responsibility for outdoor recreation.



We officially became Outdoors Queensland Ltd on 8th December 2020 when ASIC registered that entity as a company limited by guarantee. We became a new legal entity and changed our branding. However, our promise to Queensland's outdoor sector is to continue to serve as the industry peak body, and work to ensure that all people have opportunities to create connections with Queensland's outdoors.

Our Team

There were several changes to personnel during 2020.

At the 2020 AGM, Ross Barns and Peter Gould were elected to the QORF Management Committee for the first time, while Andrew Boyle and Ray Buchanan were re-elected for further two-year terms. Allana Bold was appointed President, Denise Cox as Vice President, Andrew Boyle as Secretary and Murray Stewart as Treasurer.

Ian Heath stepped down from the QORF Management Committee in May 2020, after serving on the management committee since November 2003. I sincerely thank Ian for his significant contributions to the organisation.

In May 2020, Rebecca Burch joined our team as Nature Play QLD Education Coordinator, as Anya Imhoff took parental leave. Estelle Riesz, Nature Play QLD Social Media Coordinator, departed in August 2020 to pursue another employment opportunity.

Mark Squires, Hubertien Wichers, Imogene Whittle, Tim Trehearn, Angela Wright, Kristy Lohrisch and I continued in our roles. With the transition to Outdoors Queensland, there will be changes to roles and responsibilities, which will help us to continue to provide high levels of services.

I thank all who contributed to QORF's past successes, particularly our volunteers and staff, and look forward to the future achievements of Outdoors Queensland.

Dom Courtney

Executive Officer, 2020



KEY REPORT

SECRETARY

Thank you to all members and their representatives who engaged with QORF and Outdoors Queensland during 2020.

Total membership at the end of 2020 was 215 members, an overall increase of 6 members during the year. This is a pleasing result in a year when there was so much uncertainty for outdoor operators and others across Queensland and beyond.

Another pleasing outcome was at the AGM on 11th March 2020, when the members unanimously adopted the new constitution and transition to company limited by guarantee. This process became complete on 8th December 2020, when Outdoors Queensland Ltd was registered by Australian Securities and Investments Commission.

The AGM in March 2020 also saw the election of two new management committee members, Ross Barns (representing HYPAR Wild) and Peter Gould (representing Scouts Queensland). Ray Buchanan and I were re-elected as members of the management committee.

Allana Bold was re-appointed as President, Denise Cox appointed as Vice President, Murray Stewart co-opted to continue in the Treasurer role, and I became Secretary of the management committee.

Ian Heath resigned from our management committee in May 2020. Ian joined the committee in November 2003, when the organisation was only 7 years old. Ian contributed to the development of the organisation in countless ways over the ensuing years, and we thank him for his efforts throughout that time.

Like many other organisations during 2020, the management committee adopted electronic methods for conducting meetings, as well as meeting face to face when able to do so.

During 2020, the management committee updated the organisation's 2020-2022 Strategic Plan to include information on our response to the COVID-19 crisis. The management committee conducted a target market analysis for Outdoors Queensland, with a joint board and staff workshop. That process is expected to pay dividends for the Queensland outdoor sector for years to come, as all involved with the organisation will be in a better position to understand and articulate its role.

Andrew Boyle

Secretary, 2020



Photo by Craig Chrichton



KEY REPORT

TREASURER

I am once again happy to provide you with the financial results of the Queensland Outdoor Recreation Federation Inc which has changed to Outdoors Queensland Ltd late in the year. You will notice that the financials are now in the company form rather than the incorporated association form, so more information is included. We have also changed our auditors to facilitate the transition to a company limited by guarantee.

During the year, the Queensland Government funding of the Nature Play program ended. In previous years we have had different financial reporting periods for Nature Play. With the cessation of this funding, we will align the project reporting with the company.

In what can be described as a testing year, the organisation's financial position remains strong with total equity of \$786,207. There are some key points that need to be highlighted in my report, including:

- Overall surplus generated during 2020 of \$35,056
- Reduction in revenue from government grants of \$110,000, mainly due to end of Nature Play QLD program funding arrangement on 31 October 2020 (revenue of \$750,000 in 2020 compared to \$860,000 in 2019)
- \$100,000 in COVID-19 relief funding received during 2020
- Significant reduction in sponsorship income (\$10,909 in 2020 compared to \$101,038 in 2019, however it should be noted that the 2019 sponsorship revenue figure was particularly high due to increased Nature Play passport sponsorships (which did not eventuate in 2020 partly due to COVID) plus a one-off contract in 2019 with Qld Health for \$35,000 sponsorship of Mud World event in Mackay).
- Significant reduction in expenditure associated with Operations & Events (\$107,319 in 2020 compared to \$339,544 in 2019)
- Reduction in expenditure associated with Office and Occupancy (\$30,995 in 2020 compared to \$48,366 in 2019, partly due to rent relief provided by the Queensland Government for office rental due to COVID-19 impacts).

Outdoors Queensland is appreciative of the ongoing support provided by the Queensland Government Department of Tourism, Innovation and Sport through Sport and Recreation. This funding contributes to the development and servicing of the outdoor recreation sector in Queensland. I would personally like to thank the Outdoors Queensland staff and fellow board members for delivering a positive result in what was a challenging year.

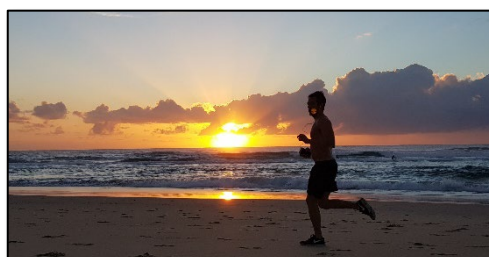
The organisation is in a strong financial position and will continue to deliver valued services to the outdoor sector in the coming year. I recommend that these statements and the Auditor's Report be accepted as an accurate reflection of Outdoors Queensland Ltd financial position as at 31st December 2020.

Murray Stewart

Treasurer, 2020

(See **Appendix 2** for financial reports)

Photo by Jim Noort



HIGHLIGHTS

COVID-19

In line with almost every other organisation across the country, Outdoors Queensland was heavily affected by the COVID-19 pandemic. We closed the office on March 18 and all staff worked from home for the rest of the year, using both Zoom and Microsoft Teams to keep in touch.

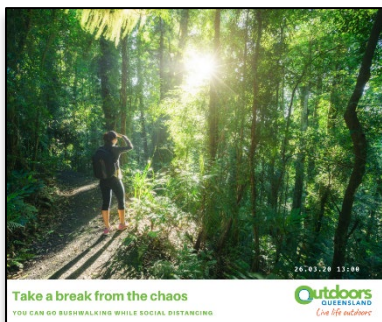
Outdoors Queensland was, and remains, crucial to the development of both the Outdoor Recreation Activity Providers and the Outdoor Education Providers COVID Safe Plans which can be found on our website along with a range of other useful resources on how to deal with, and how to adapt to, living with the pandemic. We hosted a successful weekly Zoom meeting, **Coffee & Conversation**, as a way for the outdoors sector to learn what was going, keep up to date with the changes and to share their concerns, suggestions, and solutions.



As restrictions eased, the schedule for **Coffee & Conversation** changed to fortnightly with the intention to maintain the meeting throughout 2021 as a service to the sector.

The experience of using Zoom and MS Teams has been a very positive one and we will be using these services long into the future as a way of easily connecting with the sector, especially those located well away from the south east corner.

Another initiative that we developed as a way to encourage people to get outdoors and get active during COVID-19, was a series of memes focused on the kind of outdoor activities that just about anyone can do and still maintain appropriate and safe social distancing.



Many of the planned activities and events of 2020 were cancelled or postponed. After March 2020, our Outdoor Recreation Forums and our bi-annual conference were cancelled, while the development of the Great Getaways program in conjunction with the Australian Camps Association was postponed until 2021.

VISIONING THE OUTDOORS

After ten years of delivering the Visioning the Outdoors Film & Photo Competition, we decided to close for the last time following the announcement of the 2019 winners. While a positive experience for many, the competition was a time-consuming exercise that was both underfunded and under subscribed by entrants.



NATURE PLAY QLD

The Nature Play QLD Team dispersed to home offices in March 2020 and from then projects and workshops were organised via virtual meetings and phone chats. Many workshops were postponed and rescheduled for later in the year. Some events had to be cancelled, while other projects were very much re-imagined.



The highlights of the year were spread across the spectrum of the Nature Play program.

- A complete reworking of the Education Program included renaming and re-working the workshop sessions and including a new mentoring program to add value to the offering.
- Nature Play QLD launched its first three-day Bush Kindy Leader Course, which was sold out.
- A new Nature Play QLD website was developed and launched June 2020.
- A new Queensland Passport was developed with the expert assistance of Queensland children.
- Two Child Friendly Cities Forums were held in Caboolture and Cairns with guest speakers Natalia Krysiak and Geoff Woolcock. A Children's Design Workshop was held at the Caboolture Forum.
- The new Nature Play Space Consultancy Service commenced, allowing Nature Play Spaces to outsource, for a fee, to landscape architects and designers with experience in nature play.
- The Qld Nature Play Ranger Campaign concluded with 1384 entries uploaded. 10 kayaks sponsored by Anaconda have been given away, but the planned Imaginasium Event was cancelled due to COVID19.
- The Great Aussie Camp Out at Home was heavily promoted as an alternate to away camping over Easter, with over 52,000 people reached via social media.
- Nature Play QLD launched the 2020 Nature Play QLD Bioblitz, which promoted Citizen Science Projects and aimed to have outdoor classes promoted across Terms 3 and 4. The project, which supported Outdoor Classroom Day, had only moderate success due to significant pressures on families and teachers during and after COVID-19 lock down.
- A Memorandum of Understanding was signed recognising a partnership with Kalwun Development Corporation, an Aboriginal and Torres Strait Islander community controlled organisation. Activities included a Jellurgal Tour (walk on country) with Kalwun Staff, a number of coordination meetings and ongoing discussion about a new Indigenous Passport for the Gold Coast, and professional development for their early learning educators with YRACA – Yugambeh Regional Aboriginal Corporation Alliance, Kalwin and Gold Coast City Council.
- The first Outdoor Recreation Pathways Partnership with Qld Moto Park, Coulson commenced with projects including helping with the design and construction of a nature play space at the park, possible location of a (semi-permanent) Mud World site and a Pathways to Motocross project.
- A partnership with Logan Together was established for the hosting of a professional development workshop for Logan Together's wide network and staff.
- In partnership with Moreton Bay Regional Council, we facilitated an engagement process around giving rise to children and young people's voices, and capturing a snapshot of the positive aspects of home isolation that were appreciated by children and young people, their parents and caregivers.



- The Loose Parts Play Regional Tour was a series of online professional development sessions, before conducting three one-week tours in September, October and November. Locations included the Sunshine Coast, Gympie, Hervey Bay, Rockhampton, Gladstone, Emerald, Stanthorpe, Kingaroy, Dalby, Alloway, Buderim, Maroochydore, Peachester, Warwick, Bell, Murgon and Toowoomba. The partnership with Bush Kids, The Outsiders Play Advocates and The Heart Foundation was incredibly fruitful.
- State Government funding ceased for the Nature Play QLD program at the end of October 2020. Outdoors Queensland continues to fund the program from its own resources. The Nature Play Advisory Committee, chaired by Norm Hunter, continued to meet online. The program team reduced to 2 full time staff and 1 part time Education Officer during the year. Program staff were absorbed into the Outdoors Queensland team in November 2020. Nature Play QLD met nearly all of its State Government deliverables during the year, despite the impacts of COVID-19 restrictions on service delivery.

OUTDOORS QUEENSLAND AWARDS



Despite the challenges of COVID-19, we decided to go ahead with the Outdoors Queensland Awards in 2020. Instead of our usual sit down dinner at a Brisbane venue, we opted for a fully online event.

With technical help from Lachlan Ryan and Element Photo & Video Productions(see below), we ran a virtual awards presentation with nominees joining via Zoom and supporters able to watch on Facebook Live.

Our guest speaker was Eleanor Carey, an Australian adventurer, speaker and writer, and the first Australian female to row the Pacific Ocean from California to Hawaii setting two world records in the process!

The Backstage crew!



Eleanor Carey



The award winners in 2020 were:

The **Queensland Government Outstanding Achievement Award (Individual)**, for individuals who have demonstrated professionalism and a high level of conduct within the outdoor community, was awarded to **Adrian Antonello** and **Jon Webb** (Finalists: Darren Osmond, Dave Reeve and Peter Effeney).

The **Brisbane City Council Outstanding Achievement Award (Organisation)**, open to clubs, organisations and enterprises that have made a valuable contribution to the outdoor community at large, went to **Youth Flourish Outdoors** (Finalists: Higher Ground, North Brisbane Dirt Dogs and WYLD Projects).

The winner of the **K2 Basecamp Young Achiever Award**, for effort and achievement in outdoor activities on a structured course, went to **Kelle-Ann Druery** (Finalist: Jacob Forker).

The **Queensland Government Encouraging Participation Award**, for achieving significant success in encouraging participation in outdoor recreation activities through innovative program development and / or marketing, was presented to **Nature Freedom** (other finalists: 2 Bent Rods and Arcadia Agile Learning Centre).

The **Outdoors Queensland Government Achievement Award**, for success shown in producing positive outcomes for outdoor recreation, went to **Gympie Regional Council** (Finalists: Department of Environment and Science 'Think Outside' and Queensland Recreation Centres)

The **Brisbane City Council Outdoor Event Award**, recognising the achievements of an individual / organisation / committee that has undertaken the development and management of a 'significant' outdoor recreation event in Queensland, went to **AAA Racing and Coaching** for Clint Eastwood Last One Standing (Finalists: Shimano Mountain Bike Grand Prix, Jo Parker & Bob Morris (Rocky Trail Entertainment) and Urban Challenge, Scouts Queensland)

The **Nature Play QLD Nature Play Education Award** for educational services or institutions, such as schools or childcare centres, that have increased the time kids spend in outdoor learning, Forest School or unstructured outdoor play, went to **Wildlings Forest School** (Finalists: Berrinba East State School, Clearview Early Learning and Kindergarten and Goodna Special School).

The **Queensland Government Nature Play Community Award** for communities (individuals or organisations) that have developed initiatives to increase the time kids spend in unstructured play outdoors and in nature, went to **Birdwings Forest School** (Finalist: Brisbane City Council, Oxley Creek Transformation)

The **Queensland Government Award for Outdoor Places and Spaces** for developing one or more outstanding outdoor facilities or venues that create or substantially increase opportunities for outdoor recreation activities was presented to the **Brisbane City Council** for the Oxley Creek Transformation (Finalist: North Brisbane Dirt Dogs, Bunyaville & Samford)

Sponsors



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GOVERNANCE

ORGANISATION STRUCTURE

For some years, we have been planning for a change in the structure of the organisation from an incorporated association administered by a Management Committee to a company limited by guarantee. On December 8, 2020 we were issued a Certificate of Registration for Outdoors Queensland Ltd from the Australian Securities and Investments Commission.

The changes that come with the new structure include a new Constitution, a new Board, a new logo, a new website www.outdoorsqueensland.com.au, new membership categories and rates, and new email addresses. Financial members will receive a new member logo, updated member benefits and expectations plus every financial member will have their own page on our site that can be enhanced as desired.

MANAGEMENT COMMITTEE / BOARD MEMBERS

As at 7 December the QORF Management Committee/Outdoors Queensland Board members were (meetings attended in brackets):

- Allana Bold, President (Eligible to attend: 6, Attended 6)
- Denise Cox, Vice President (Eligible to attend: 6, Attended 4)
- Andrew Boyle (Eligible to attend: 6, Attended 5)
- Ray Buchanan (Eligible to attend: 6, Attended 6)
- Ross Barns (Eligible to attend: 6, Attended 5)
- Peter Gould (Eligible to attend: 6, Attended 4)
- Murray Stewart (co-opted), Treasurer (Eligible to attend: 6, Attended 6)
- Ian Heath – resigned May 2020 (Eligible to attend: 3, Attended 2)

STAFF

Staff members as at 31 December, 2020 were:

- Dom Courtney, Executive Officer, Company Secretary
- Mark Squires, Operations Manager
- Hubertien Wichers, Office Manager
- Tim Trehearn – North Queensland Project Officer (casual)
- Imogene Whittle – Project Officer (casual)
- Angela Wright, Programs Manager
- Kristy Lohrisch, Marketing & Communications Manager
- Rebecca Burch, Education Coordinator (Nature Play QLD)



MEMBERSHIP

In 2020, there were three principal categories of membership of the organisation:

- **Ordinary Membership** is open to organisations, councils, collectives or associations that represent a significant portion (or a selective component) of the industry in Queensland.
- **Associate Membership** is open to individuals, interest groups, associations, companies or registered businesses that do not represent a significant proportion of the industry in Queensland, but who are involved and / or interested in the outdoor recreation industry.
- **Life Membership** is conferred upon individuals who have rendered distinguished service to the Federation and / or to the wider outdoor recreation community in Queensland. A resolution must be passed by a majority of voting members at a General Meeting to bestow Life Membership.

Members of Outdoors Queensland include:

- State activity associations (e.g., Paddle QLD, Bushwalking QLD, 4WD QLD);
- State not-for-profit community organisations (e.g., Girl Guides QLD, Scouts QLD);
- State interest groups / professional associations (e.g., Outdoor Educators' Association of QLD);
- Commercial operators of education and outdoor programs.
- Local governments.
- Educational establishments (schools, TAFE's, universities);
- Sport and recreation, and outdoor education centres.
- Club-based outdoor activity providers.
- Not-for-profit community organisations; and
- Individuals, concession holders and students.

(See **Appendix 1** for the list of 2020 financial members)

OVERVIEW OF ACTIVITIES

Throughout 2020, QORF/Outdoors Queensland was involved in many activities in support of the outdoors, outdoor activities and the broader outdoor recreation sector. These activities included:

- Member liaison
- Nature Play QLD program development & promotion
- Advocacy on behalf of the sector to both state and local government

Submissions to government on a range of issues and opportunities

- Community consultation
- Trail development
- Training package consultation & review
- Australian AAS Steering Committee membership
- Representation on the Outdoor Council of Australia Board
- Outdoor activity promotion
- Representation at a wide range of community and government events, Queensland Government Return to Play Advisory Group, the Queensland Walking Strategy, Boonah Ipswich Trail consultation, the Wide Bay Burnett Region of Councils – Sport and Recreation sub-committee, and the Great Getaways program hosted by Australian Camps.
- Meetings with government representatives at all levels



Despite the restrictions imposed by COVID-19, we hosted the following forums and workshops:

- Outdoor Recreation Forums x 1 (live preceding the 2020 AGM)
- QORF Annual General Meeting and Special General Meeting
- Coffee & Conversation (online forum)
- Great Getaways Info Session (webinar)
- Outdoors Queensland Awards
- Various Nature Play QLD forums, workshops

Other Services

- Letters of support for member organisations
- 2020 Wall Planner
- Sale of publications / DVDs relevant to outdoor recreation
- Publication of the monthly eNewsletter and regular eBulletins regarding relevant changes to COVID-19 protocols
- Ongoing development and updated information for the QORF website
- Daily monitoring and maintenance of social media
- Outdoor recreation consultation services
- Media interviews and comment



APPENDIX 1

MEMBERSHIP as at 31 December 2020

ORDINARY

- Active Queenslanders Industry Alliance
- AusCycling
- Australian Climbing Association (QLD) Inc
- Australian Trail Horse Riders Association
- Bicentennial National Trail Ltd
- Bicycle Queensland
- Bornhoffen PCYC
- Bushwalking Queensland
- Children's Ministry Adventist Outdoors
- Dragon Boat Queensland Inc
- Duke of Edinburgh's Award
- Four Wheel Drive Queensland
- Girl Guides Queensland
- Motorcycling Queensland
- Orienteering Queensland
- Outdoor Educators' Association of Queensland
- Paddle Queensland
- PCYC Queensland
- Queensland Endurance Riders Assoc
- Queensland Parachuting Association
- Queensland Rogaine Association
- Savannah Guides Limited
- Scouts Queensland
- The Boys' Brigade Queensland
- Trail Running Association of Queensland
- Triathlon Queensland
- YMCA Brisbane

LIFE MEMBERS

- Brian Kross
- Dave Batt
- Donna Little
- John Wood
- Kathy Kingsford

ASSOCIATE

Retailers / Suppliers

- Adventure Shack
- Equipped Outdoors
- K2 Base Camp
- Kickbike Australia
- Paddle & Portage Canoes
- Seven Horizons
- Support Crew

Not for Profit Clubs / Associations

- Ambassadors of the BVRT
- Brisbane Parkour Association
- Bushrangers MTB Club
- FNQuadriders Inc.
- Gap Creek Alliance
- Gold Coast Mountain Bike Club
- Horse Trax Oz
- Keep Queensland Beautiful
- Lake Kurwongbah Water Ski Zone
- Moreton Bay Boat Club
- Nature Freedom
- Quandamooka Yoolooburrabee Aboriginal Corp
- RATS Cycling Club
- Rockclimbers Association of North Queensland
- South Passage
- Toowoomba Mountain Bike Club
- ZACH MACH Adventure Challenge

Government Agencies

- Brisbane City Council
- Bundaberg Regional Council
- Cassowary Coast Regional Council
- Fraser Coast Regional Council
- Gold Coast City Council
- Ipswich City Council
- Moreton Bay Regional Council
- Redland City Council
- Scenic Rim Regional Council
- South Burnett Regional Council
- Southern Downs Regional Council
- Sunshine Coast Regional Council
- Toowoomba Regional Council



Activity / Tour Providers

- All About Padding
- Apex Camps
- Bushranger Bikes Tours
- Camps Australia Wide
- Capricorn Caves
- Clarence River Canoes
- Crank Indoor Climbing
- Eco Qld (Habitat Noosa Everglades)
- Equathon Horse Riding
- Exodus Adventures
- First Hike Project
- Gecko Outdoor Sports
- Green Frog Adventures (Graham Pilling)
- Heart Foundation Walking
- Horizon Guides / Far Outdoors
- HYPAR WILD
- In 2 Adventure
- interNATIONAL PARKtours
- Jump Up for Kids
- Kayak Noosa
- Nomads Fraser Island Tours
- On the Edge Events
- Paramount Adventure Centre
- Pinnacle Sports
- Redlands Kayak Tours
- Riverlife Adventure Centre
- Seaforth Pines Pty Ltd
- Stanley River Environmental Education Centre
- Synergy Applied Adventure
- Tablelands Outdoor Recreation Association
- Tait's Wongabel Stables
- Toyota Landcruiser Club QLD Inc
- TWP Trails
- Urban Climb
- Vertec Adventure
- Vokser Pty Ltd
- Wide Bay Laser Skirmish
- Wilderness Expeditions
- Wildlings Forest School
- Youth Flourish Outdoors

Campsites, Outdoor Education / Conference Centres

- Adventure Alternatives
- Alexandra Park Conference Centre
- Apex Camps
- BLK Performance Centre
- Camp Cooby

- Camp Duckadang
- Camp Moogerah
- Camp Somerset
- Camp Thunderbird (Thunderbird Park)
- Christian Youth Camps - Burleigh Heads
- Emu Gully Adventure Education Group
- Higher Ground Australia
- Ironbark Outdoor Education Centre / St Peter's
- Kinchant Outdoor Education Centre
- Kokoda Youth Foundation
- Luther Heights Youth Camp
- Maranatha Recreation Camp
- Midginbil Hill Outdoor Education Centre
- Mt Binga Outdoor Education Centre
- Mungalli Falls Outdoor Education Centre
- Outward Bound Australia
- PGL Adventurecamps Pty Ltd
- QCCC Mapleton
- Queensland Recreation Centres
- Tallebudgera Beach Outdoor Education School

Retailers / Suppliers

- Adventure Shack
- K2 Base Camp
- Kickbike Australia
- Paddle & Portage Canoes
- Seven Horizons
- Seven Horizons
- Support Crew

Consultants / Ancillary Organisations

- Amarna
- Arthur J Gallagher
- Bec Fox - unleash your Power
- Caldera Dynamic
- Coefficient Pty Ltd
- Craig Dinte Architect
- G J Insurance Consulting Pty Ltd
- Hover Creative Studio
- MAK Planning & Design
- Mike Halliburton Associates
- Naeus
- Otium Planning Group
- Project Nature-Ed
- Reclink Australia
- Ross Planning
- TouchPoint One



Schools / School Program Providers

- Anglican Church Grammar School
- Brisbane Bayside State College
- Brisbane Boys' College
- Brisbane Girls Grammar School
- Brisbane Grammar School
- Bundamba State Secondary College
- Clairvaux Mackillop College
- Cooloola Christian College
- Glendalough OEC (Iona College)
- Googa Outdoor Education Centre
- Gregory Terrace OEC
- Hillbrook Anglican School
- Moorooka State School
- Pacific Lutheran College
- Samford Valley Steiner School
- St James Lutheran College
- The Cathedral School of St Anne and St James
- The Gap State High School
- Trinity Anglican School
- Youth+ Flexi Schools Network

Outdoor Training Providers

- Australian Catholic University
- Australian Global Institute
- Australian Offroad Academy
- Category 5 Emergency Care
- Go Ride a Wave
- Griffith University
- Outdoor Training College
- Rescue Training Group
- TAFE Queensland East Coast
- The Eagle Academy
- The Northern Outlook (Cairns)
- The Outdoor Education Consultants
- The Southern Outlook (Boonah)

Outdoor Retreats / Resorts

- Mt Barney Lodge Country Retreat

Individuals

- Alana Thomson
- Alex Mougenot
- Allan Mortenson
- Angela Wright
- Ben Rothwell
- Ben Ryan
- Brent Greenfield
- David Chitty
- David George Thomas
- David Maskell
- David Winter
- Donna Mclean - Alphacrucis
- Duncan Lennox
- Elwyn Butler
- Jennifer Wallace
- Maria Cooper
- Michael Griffiths
- Moira Thompson (Experience Altitude)
- Murray Stewart
- Pete Wallis
- Peter Witheyman (Afresh Trails)
- Robert Allen
- Robert Campbell
- Robyn Elkington
- Shelley Spargo
- Steve Whitfield

Students

- Chris Read
- Ken Howes
- Kiana Zeppa
- Kim Kenyon
- Kirk Manwaring
- Leah Stevenson
- Michael Johns
- Vinathe Sharma



2020 MEMBERSHIP CHANGES

New Members

- Bicycle Queensland
- BLK Performance Centre
- David Chitty
- Equipped Outdoors
- Heart Foundation Walking
- Keep Queensland Beautiful
- Kirk Manwaring
- Leah Stevenson
- On the Edge Events
- Redlands Kayak Tours
- Robert Campbell
- Robyn Elkington
- Vinathe Sharma
- Vokser Pty Ltd

Members Resigned

- Bush Lore Australia
- Gympie Regional Council
- Jabiru Bush Camp
- Maroon OEC
- Oxfam Trailwalker Brisbane
- Padua College
- Raging Thunder

APPENDIX 2

OUTDOORS QUEENSLAND Ltd FINANCIAL STATEMENTS FOR YEAR ENDING 31 DECEMBER 2020

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

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Morris & Batzloff
Chartered Accountants
141 Logan Road, Woolloongabba



OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

DIRECTORS' REPORT

Your directors present this report on the company for the financial year ended 31 December 2020.

Directors

The names of each person who has been a director during the year and to the date of this report are:

Allana Bold	Andrew Boyle
Denise Cox	Ross Barns
Murray Stewart	Ray Buchanan
Peter Gould	

Directors have been in office for the financial year to the date of this report unless otherwise stated.

Principal Activities/Objects

The principal activity of the company during the financial year was to advocate on behalf of stakeholders in the outdoor sector, represent members, promote members and outdoor activities, and educate the community.

Review of Operations

During the year, the company continued to engage in its principal activity, the results of which are disclosed in the attached financial statements. *The company made the transition as a legal entity from an incorporated association to a company limited by guarantee, which took effect on 8 December 2020. The company also changed its name from 'Queensland Outdoor Recreation Federation Incorporated' to Outdoors Queensland Ltd.*

The current net current year surplus of the company of the financial year ended 31 December 2020 amounted to \$35,056 (31 December 2019 \$35,538).

Short term and long term objectives:

Objects stated in the Constitution:

- To act as the Peak Industry Body for the outdoor recreation community and industry in Queensland and to liaise with other relevant national and state bodies with similar objects.
- To represent the views and needs of outdoor recreation participants, clubs, associations, education and training organisations, businesses, land managers and other relevant stakeholders, to the community, other industries and all levels of government.
- To advocate for developing policies, strategies and actions on key issues affecting outdoor recreation and which support and encourage outdoor recreation participation and raise awareness of the value and benefits of outdoor recreation for the community and the participant's health and well being.
- To influence and encourage ecologically sustainable resource and land management practices and encourage the development of a diverse range of ecologically sustainable outdoor recreation opportunities to satisfy the range of outdoor recreation participant needs.
- To recognise, educate and promote best practices in standards across all outdoor recreation activities so that safe and quality experiences are the hallmark of outdoor recreation opportunities in Queensland.
- To facilitate communication on any relevant issues and topics between Members, outdoor recreation stakeholders, the wider community, external interest groups and all levels of government.
- To promote the Company and its role as the Peak Industry Body for outdoor recreation in Queensland.

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

DIRECTORS' REPORT

Short term and long term objectives (cont'd)

- To promote outdoor activities in Queensland – the role of outdoor activities in providing opportunities for enhanced lifestyle and participant health and wellbeing, what it is, how it is done safely, where it is done, why it is done and its value as an industry to the Queensland economy.

Strategies:

To achieve its stated objectives, the Entity has adopted the following strategies:

- The Entity strives to attract and retain quality staff and volunteers who are committed to the Entity's objectives.
- The Entity strives to attract and retain as members a wide range of individuals and organisations that engage in outdoor activities.
- The Entity engages across the Queensland outdoor sector and across the Australian outdoor sector.
- The Entity engages in advocacy aimed at securing and protecting appropriate places for people to participate in appropriate activities.
- The Entity develops strong working relationships with a range of stakeholders -
 - The entity involves its stakeholders in various ways, ranging from participation and consultation regarding matters of shared interest through to joint delivery of programs and projects relating to outdoor activities.
- The Entity works with individuals and organisations to build workforce capacity and enhance organisational capacity across the Queensland outdoor sector.
- The Entity works to broaden the awareness of outdoor activities and the multiple benefits of those activities for our communities.
- The Entity works with research partners to enhance the understanding of the outdoor sector and enhance understanding of the benefits of outdoor activities.

Information on Directors

The qualifications, experiences and special responsibilities of the current directors are:

Allana Bold

Special Responsibilities	- President
Qualifications	- Paddle Australia Assessor
Experience	- Director of Outdoors Queensland Ltd from December 2020 Member of Management Committee of Queensland Outdoor Recreation Federation Inc since 2013 Director of Turfscapes Australia Pty Ltd Sole Trader - All About Paddling Previously Director Queensland Canoeing Inc Previously CEO of Rosco Canoes Pty Ltd Previously member of management committee of Sandgate Canoe Club

Denise Cox

Special Responsibilities	- Vice President
Qualifications	- Bachelor of Leisure Management, Diploma in Business (Governance)
Experience	- Director of Outdoors Queensland Ltd from December 2020 Member of Management Committee of Queensland Outdoor Recreation Federation Inc since 2019 Over 30 years' experience in the sport and recreation industry including 6 years as Chief Operating Officer with Mountain Bike Australia.

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

DIRECTORS' REPORT

Information on Directors (cont'd)

Murray Stewart

Special Responsibilities

- Treasurer

Qualifications

- Bachelor of Business/Hotel Management
Masters of Business Administration
CPA Australia Associate Member

Experience

- Director of Outdoors Queensland Ltd from December 2020
Member of Management Committee of Queensland Outdoor Recreation Federation Inc from 2007 to 2013, and from September 2015 to December 2020.
Current Board member of Active Queenslanders Industry Alliance
Executive Officer of Queensland Outdoor Recreation Federation Inc. from 2013 to 2015.
Previously Chair and Secretary of Outdoor Council of Australia Inc.
Previously Executive Committee Member of Outdoor Educators Association of Queensland
Previously Chair of the Queensland Trails Alliance

Peter Gould ESM

Special Responsibilities

- Director

Qualifications

- Bachelor of Nursing, Graduate Diploma of Occupational Health & Safety
Master of Health Science – Occupational Health and Safety, Graduate Certificate of Disaster & Emergency Management
Certificate IV in Outdoor Leadership

Experience

- Director of Outdoors Queensland Ltd from December 2020
Member of Management Committee of Queensland Outdoor Recreation Federation Inc since 2020
Previously Board Member of Queensland Yachting
Various Voluntary Management Roles

Andrew Boyle

Special Responsibilities

- Director

Qualifications

- Bachelor Applied Science
Graduate Diploma Outdoor Education

Experience

- Director of Outdoors Queensland Ltd from December 2020
Queensland Outdoor Recreation Federation Inc Management Committee member since 2001
Director of Coefficient Pty Ltd - 28 years

Ross Barns

Special Responsibilities

- Director

Qualifications

- Diploma in Youth Work/Charities

Experience

- Director of Outdoors Queensland Ltd from December 2020
Member of Management Committee of Queensland Outdoor Recreation Federation Inc since 2020
Active member of Australian Institute of Company Directors
11 years as founding CEO of the HYPAR Group Pty Ltd (HYPAR, HYPAR Residential Care, HYPAR WILD)
2 years as founding Chairman of the HYPAR Group Pty Ltd

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

DIRECTORS' REPORT

Information on Directors (cont'd)

Ray Buchanan

Special Responsibilities

- Director

Qualifications

- Level 3 Motorcycling Australia Official
Race licence holder (Confederation of Australian Motor Sport and Motorcycling Australia)

Experience

- Director of Outdoors Queensland Ltd from December 2020
Member of Management Committee of Queensland Outdoor Recreation Federation Inc since 2018
Owner & director of Australian Dirt Bike Sales Pty Ltd since 1994
Established, Built and Managed Qld Moto Park since 2011
Various committee and industry reference group memberships and engagements for the advocacy of Off Road Motorcycling in Queensland

Meetings of Directors

There have been no board meetings held since the company's incorporation on 8 December 2020.

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$5 each towards meeting any outstanding obligations of the entity.

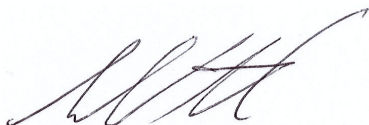
At 31 December 2020, the total amount that members of the company are liable to contribute if the company is wound up is \$1,075.

The auditor's independence declaration for the year ended 31 December 2020 has been received and can be found on page 6 of the financial statements.

Signed in accordance with a resolution of the board of directors:



Director



Director

Dated:

24/02/2021

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF: OUTDOORS QUEENSLAND LTD

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2020 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

MORRIS & BATZLOFF


Norman J Hoare
Regd. Company Auditor

Date: 29/2/2021

141 Logan Road
Woolloongabba Qld

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	2020 \$	2019 \$
REVENUE			
Membership and Affiliation		17,868	16,972
Grants - Government		750,000	860,000
- Other		-	7,500
- Covid 19 Relief		100,000	-
Events		70,996	234,892
Project Income		62,700	25,000
Sponsorship		10,909	101,038
Interest Received		8,932	9,737
Other Income		10,496	31,083
EXPENSES			
Staffing and Contractors		(735,866)	(756,951)
Operations & Events		(107,319)	(339,544)
Office and Occupancy		(30,995)	(48,366)
Marketing & Communication		(24,356)	(20,362)
Depreciation and Amortisation			
Impairment Losses		(9,648)	-
Other Expenses		(88,661)	(85,461)
Surplus before Income Tax		35,056	35,538
Income Tax Expense	1(b)	-	-
Surplus after Income Tax		35,056	35,538
Other Comprehensive Income		-	-
Total Comprehensive Income		35,056	35,538

The accompanying notes form part of these financial statements

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

STATEMENT OF FINANCIAL POSITION AS AT 31 December 2020

	Note	2020 \$	2019 \$
Current Assets			
Cash Assets	2	1,113,822	819,443
Receivables	3	20,673	130,776
Inventory	4	1,518	12,707
Total Current Assets		1,136,013	962,926
Non Current Assets			
Property, Plant and Equipment	5	-	-
Total Non Current Assets		-	-
Intangible Assets	6	-	-
Total Assets		1,136,013	962,926
Current Liabilities			
Payables	7	180,536	60,306
Provisions	8	155,541	145,047
Total Current Liabilities		336,077	205,353
Long Term Liabilities			
Provisions	8	13,729	13,244
Total Long Term Liabilities		13,729	13,244
Total Liabilities		349,806	218,597
Net Assets		786,207	744,329
Equity			
Retained Earnings		598,133	715,574
Reserves		188,074	28,755
Total Equity		786,207	744,329

The accompanying notes form part of these financial statements

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2020

	Retained Surplus \$	Nature Play Reserve \$	Total \$
Balance as at 1 January 2019	680,036	28,755	708,791
Surplus for the year	<u>35,538</u>	<u>-</u>	<u>35,538</u>
Balance as at 31 December 2019	715,574	28,755	744,329
Prior Year Adjustments	6,822	-	6,822
Transfer to Reserve	(159,319)	159,319	-
Surplus for the year	<u>35,056</u>	<u>-</u>	<u>35,056</u>
Balance as at 31 December 2020	<u>598,133</u>	<u>188,074</u>	<u>786,207</u>

The accompanying notes form part of these financial statements

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	2020 \$	2019 \$
Cash Flow from Operating Activities			
Receipts from Government, Customers and Members		1,332,282	936,064
Payments to Suppliers, Employees and Members		(1,046,835)	(1,254,996)
Interest Received		8,932	9,737
Net Cash provided by Operating Activities	10	294,379	(309,195)
Cash Flow from Investing Activities			
Sale of Property, Plant and Equipment		-	-
Payments for Property, Plant and Equipment		-	-
Net Cash used in Investing Activities		-	-
Cash Flow from Financing Activities			
Repayment of Borrowings		-	-
Net Cash used in Financing Activities		-	-
Net Increase in Cash Held		294,379	(309,195)
Cash at the Beginning of the Year		819,443	1,128,638
Cash at the End of the Year	9	1,113,822	819,443

The accompanying notes form part of these financial statements

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

Corporation Information

Outdoors Queensland Ltd, a company limited by guarantee was registered under the Corporations Act 2001 on the 8 December 2020. Outdoors Queensland Ltd was previously an incorporated association in terms of the Associations Incorporation Act 1981. Authority was granted to transfer incorporation pursuant to Section 106E of the Associations Incorporation Act 1981 on the 3 April 2020.

NOTE 1: Statement of Significant Accounting Policies

The directors have prepared the financial statements on the basis that the company is a non reporting entity because there are no users who are dependent on the general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001. The company is a not for profit entity for financial reporting purposes.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of this report are as follows:

Accounting Policies

(a) Revenue

Revenue Recognition:

The company has applied AASB 15: *Revenue from Contracts with Customers* (AASB 15) and AASB 1058: *Income of Not-for-Profit Entities* (AASB 1058).

Operating Grants and Sponsorship:

When the company received operating grant revenue and sponsorship it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the company - identifies each performance obligation relating to the grant - recognises a contract liability for its obligations under the agreement - recognises revenue as it satisfies its performance obligations.

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

(a) **Revenue (cont'd)**

Capital Grants:

When the company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The company recognises income in profit or loss when or as the company satisfies its obligations under the terms of the grant.

Interest Income:

Interest income is recognised as received.

Revenue from the rendering of a service is recognised upon the delivery of the service to customers.

All revenue is stated net of the amount of goods and services tax.

(b) **Income Tax**

The company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(c) **Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and any impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal.

Depreciation

The depreciable amount of all fixed assets is depreciated at varying rates over their useful lives to the company commencing from the time the asset is held ready for use.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

(d) **Leases**

The company as lessee

At inception of a contract, the company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the company where the company is a lessee. However all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

(e) **Employee Benefits**

Provision is made for the liability for employee entitlements arising from services rendered by employees to the balance date. Employee entitlements have been measured at the amount expected to be paid when the liability is settled, plus related on-costs.

(f) **Goods and Service Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

(g) **Impairment of Assets**

At the end of each reporting period, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

(h) **Comparative Figures**

Comparative figures have been adjusted to conform with changes in presentation for the current financial year where required by accounting standards or as a result of changes in accounting policy.

(i) **Critical Accounting Estimates and Judgements**

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Key Estimates

(i) *Impairment*

The company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the company that may be indicative of impairment triggers.

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

(i) Critical Accounting Estimates and Judgements (cont'd)

Key Estimates (cont'd)

(ii) *Plant and Equipment*

As indicated in Note 1(c) the company reviews the useful life of plant and equipment on annual basis.

Key Judgements

(i) *Performance Obligations under AASB 15*

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost/value, quantity and the period of transfer related to the goods or services promised.

	2020	2019
	\$	\$
NOTE 2: Cash Assets		
Cash on Hand	324	324
Bank Accounts:		
Suncorp Operating Account - Outdoors Qld	702,876	488,060
Suncorp Operating Account - Nature Play	408,090	329,173
Suncorp Visa Debit	2,532	1,886
	<u>1,113,822</u>	<u>819,443</u>
NOTE 3: Receivables		
Trade Debtors	7,013	27,680
Other Debtors & Prepayments	13,660	103,096
	<u>20,673</u>	<u>130,776</u>
NOTE 4: Inventory		
Stock on Hand - At Cost	<u>1,518</u>	<u>12,707</u>
NOTE 5: Property, Plant and Equipment		
Plant, Furniture and Equipment - At Cost	14,583	14,583
Less Accumulated Depreciation	(14,583)	(14,583)
	<u>-</u>	<u>-</u>
Motor Vehicle - At Cost	26,394	26,394
Less Accumulated Depreciation	(26,394)	(26,394)
	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 6: Intangible Assets

	2020	2019
	\$	\$
Nature play Licence Fee - At Cost	60,700	60,700
Less Accumulated Amortisation	(60,700)	(60,700)
	<u>-</u>	<u>-</u>

NOTE 7: Payables

Trade Creditors and Accruals	42,954	60,306
Income in Advance	137,582	-
	<u>180,536</u>	<u>60,306</u>

NOTE 8: Provisions

Employee Entitlements

Current Liabilities

Provision for Staff Annual Leave & Toil	85,741	50,057
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Non-Current Liabilities

Provision for Staff Long Service Leave	13,729	13,244
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Other

Current Liabilities

Provision for Rebranding	69,800	95,000
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NOTE 9: Reconciliation of Cash

For the purposes of the Statement of Cash Flow, cash includes cash on hand and at bank, net of outstanding bank overdrafts.

Cash at the end of the year as shown in the Statement of Cash Flow is reconciled to the related items in the balance sheet as follows:

Cash on Hand	324	324
Suncorp Operating Account - Outdoors Qld	702,876	488,060
Suncorp Operating Account - Nature Play	408,090	329,173
Suncorp Visa Debit	2,532	1,886
	<u>1,113,822</u>	<u>819,443</u>

OUTDOORS QUEENSLAND LTD

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 10: Reconciliation of Net Cash provided by Operating Activities to Net Surplus	2020	2019
	\$	\$
Operating Surplus	35,056	35,538
Add Impairment Loss - Current Assets	9,648	-
Add Depreciation and Amortisation	-	4,529
Changes in assets and liabilities:		
(Increase) Decrease in Receivables	110,103	(339,337)
(Increase) Decrease in Inventory	1,541	132
Increase (Decrease) in Payables	127,052	(1,809)
Increase (Decrease) in Sundry Provisions	10,979	(8,248)
Net Cash provided by Operating Activities	294,379	(309,195)

NOTE 11: Subsequent Events

No events have occurred since 31 December 2020 which would have a material effect on these financial statements. Refer also Note 14 which details the effect on the company of the COVID-19 pandemic.

NOTE 12: Contingent Liabilities

There were no contingent liabilities as at 31 December 2020.

NOTE 13: Economic Dependence

The activities conducted by Outdoors Queensland Ltd in its outdoor industry peak body role are largely dependent on a contract with the Queensland Government valued at \$275,000 (including GST per year). The current funding arrangement commenced on 1 January 2020 and is secured until 30 June 2021.

From 1 January 2020 to 31 October 2020, the organisation received funds from the Queensland Government to deliver the Nature Play Queensland program under a separate contract, which was valued at \$660,000 (including GST per year). Funding from the Queensland Government for the Nature Play Queensland program ceased from 1 November 2020, and the contract has not been renewed. The Board (then Management Committee) passed a motion in September 2020 to continue the Nature Play Queensland program until 30 June 2021, using funding from organisational reserves, while future funding options, including self-funding, are being investigated.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

NOTE 14: COVID-19 Pandemic

The impacts of the COVID-19 Pandemic, the restrictions imposed in the management of the pandemic and the depressed economic environment have considerably impacted the operations of the company with its main focus being shifted from the normal day to day operations to providing support and advice to its members and associates during the lockdown period. Looking forward the company is planning for the full resumption of its activities, events and services.

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the company based on known information. There does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the organisation unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic. The company has received assistance from the Federal Government by way of its cash flow stimulus package.

The company was also granted rent relief by the State Department of Housing and Public Works in relation to its occupancy of Sports House.

NOTE 15: Occupancy Commitments

The company has a licence agreement with the Queensland Department of National Parks, Sport and Racing in relation to its occupancy of its premises at Sports House, Milton. The licence fee is \$10,623.11 per calendar year and is due for renewal on 31 December 2020.

NOTE 16: Entity Details

The registered office of the company and principal place of business is located at Suite 1/03 Sports House, 150 Caxton Street, Milton.

NOTE 17: Members Guarantee

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$5 towards meeting any outstanding obligations of the company. At 31 December 2020, the number of members was 215.

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DIRECTORS' DECLARATION

The directors of the company make the following declaration;

- (a) that the financial statements, and the notes to the financial statements, comply with Australian Accounting Standards applicable to the company and the Corporations Act 2001;
- (b) that the financial statements and notes give a true and fair view of the financial position of the company as at 31 December 2020 and of the performance of the company for the year ended on that date in accordance with accounting policies described in Note 1 of the financial statements; and
- (c) in the opinion of the directors, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors and is signed for and on behalf of the directors by:



Director



Director

Dated:

24/02/2021

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

INDEPENDENT AUDITOR'S REPORT

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Outdoors Queensland Ltd, which comprises the statement of financial position as at 31 December 2020, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Outdoors Queensland Ltd is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the company's financial position as at 31 December 2020 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

OUTDOORS QUEENSLAND LTD

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INDEPENDENT AUDITOR'S REPORT

Responsibilities of the Directors for the Financial Report (cont'd)

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

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INDEPENDENT AUDITOR'S REPORT

Auditor's Responsibilities for the Audit of the Financial Report (cont'd)

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the association to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the association audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


Norman J Hoare
Registered Company Auditor

Morris & Batzloff
Chartered Accountants
141 Logan Road, Woolloongabba

Dated: 24/2/2021



Outdoors Queensland

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