



Live life outdoors

ANNUAL REPORT 2021



Photograph by Leeann Evans

CONTENTS

This Annual Report is for the period 1st January 2021 to 31st December 2021 and is prepared by and for Outdoors Queensland Ltd. For any questions or comments regarding this report or its contents, please contact the Outdoors Queensland Office Manager on admin@outdoorsqueensland.com.au or 07 3369 9455.

1. About Us – Our organisation, our mission, our values, and our organisational principles.
2. Key Reports – A summation of activities in 2021 by our President, our Executive Officer/Company Secretary, and our Treasurer.
3. Overview of Activities – A listing of key meetings / activities / projects undertaken by Outdoors Queensland in 2021; and
4. Governance – An overview of our organisational structure, board, staff and membership in 2021.

ABOUT US

Outdoors Queensland is a member-based, not-for-profit company charged with representing the interests of, and to advocate on behalf of, the Queensland outdoor sectors.

Initially established as Queensland Outdoor Recreation Federation Inc. in 1996, a key reason for the organisation was to assist communication between different user groups and levels of government on outdoor recreation-related issues. In December 2020, we transitioned into a company limited by guarantee with a new Constitution, a new Board structure, membership categories and a renewed focus on developing opportunities for all Queenslanders to connect with the outdoors.

Outdoors Queensland affirms the value of outdoor activities and encourages all people to recreate outdoors.

To be inclusive, the outdoors sector refers to all those interacting with the outdoor environment to conduct outdoor recreation activities, as well as those utilising nature-based spaces or activity for the purposes of education, tourism, personal or team development, adventure-based therapy, or other related proactive outcomes.

Outdoors Queensland represents the diversity of opinions across the outdoors sectors on any issue, and does not, in most cases, seek to achieve consensus.

Outdoors Queensland is recognised as the peak body representing the interests of the outdoors sector in Queensland, and provides opportunities for sector members to share ideas, discuss issues, network, influence policy and promote outdoor recreation.

FUNDING ACKNOWLEDGEMENT

The operations of Outdoors Queensland were made possible during 2021 through the support provided by the Queensland Government, Department of Tourism, Innovation and Sport



OUR VISION

The world we want to create:

A world where the outdoors is a vital part of a healthy life.

OUR MISSION

The outcome we are striving for:

That all people have the opportunity to make connections with Queensland's outdoors.

We believe that the connections we make in the world around us and to those in it, influences and contributes to the quality of our lives. Everyone should have the chance to connect with all that is around us regardless of time, place, age, race, culture, experience, and limitations.

OUR VALUES

How do we do our work:

- **Participation** – how can people create connections to the outdoors.
- **Promotion** – partnerships to solidify the importance of the outdoors for the wellbeing of Queenslanders.
- **Advocacy** – being the guiding light for the outdoors. Amplifying the voices of the community.
- **Capacity** – creating the environment to allow the outdoors to be accessible to all.

OUR ORGANISATIONAL PRINCIPLES

- **Equity.** Outdoors Queensland encourages all persons to access our services regardless of age, gender, sexuality, race, ethnic origin, political belief, religious belief, disability or disadvantage.
- **Empowerment.** Outdoors Queensland values environments that are conducive to self-determination and responsibility, while working to improve stakeholder's abilities to make informed choices.
- **Independence.** Outdoors Queensland strives to be an independent, autonomous, not-for-profit organisation working for the Outdoor Industry in Queensland.
- **Consultation.** Outdoors Queensland will consult fully with its stakeholders in its planning, directions, and service provision.
- **Cooperation.** Outdoors Queensland will work closely and cooperatively with existing and future agencies within the community.
- **Flexibility.** Outdoors Queensland will maintain flexibility in its operations and functions, ensuring appropriate responses to the changing needs of the industry.
- **Excellence.** Outdoors Queensland will strive for excellence in all of its areas of service, to its members, government, and the broader community.



KEY REPORT

PRESIDENT

I would like to formally acknowledge and thank the board for their time, focus and insights to create valuable strategic outcomes for Outdoors Queensland throughout 2021 - Andrew Boyle, Ray Buchanan, Ross Barns, Murray Stewart, Peter Gould, and Michelle Thomas.

Now more than ever, Outdoors Queensland has an important role to play as the peak body representing the outdoors sector.

Outdoors Queensland focusses on raising the profile, developing capacity and creating opportunity for outdoor activities in Queensland. We encourage more people to *Live Life Outdoors* and create meaningful connections to the outdoors.

We do this through representation of members and member groups, promotion of members and outdoor activities, collaboration with government, land and water managers, and education of members of the community.

As the peak body for the outdoors, Outdoors Queensland is responsible for understanding issues facing our sector, contributing to solutions where possible and communicating to members and other interested stakeholders.

Over 2021, the board reviewed and created strategies behind developing partnerships, and focused programs that create opportunities and benefits. The board would like to thank and acknowledge that the Outdoors Queensland team, led by Dom, has delivered many significant outcomes in line with these priorities over the past 12 months.

Throughout 2021, Outdoors Queensland continued to be the voice for the outdoor Industry to the Queensland Government, members, business operators, outdoor educators, and peak bodies. Outdoors Queensland has been, and will continue to be, a pillar for the outdoor sector delivering quality outcomes. The board acknowledges and is grateful for the support provided by Minister Hinchcliffe and the team at Sport and Recreation.

On a personal note, after 9 years (where did that time go!) of being on the management committee of QORF and board of Outdoors Queensland, I have made the decision to take a step back to refocus on family and my paddle education business.

I have thoroughly enjoyed my time with the organisation, and I am grateful to have had these opportunities. It has been an honour to serve as the organisation's President and to be a part of making an impact in the outdoor sector. I have been privileged to volunteer alongside so many people with so much knowledge, individual skills, and passion. I am proud of the collective achievements the QORF management committee had made, and more recently, as we moved into our new roles on the Outdoors Queensland board.

I know Outdoors Queensland has an impactful future ahead and it will continue to lead the way as the peak body being a strong, well respected, and dynamic organisation that delivers meaningful outcomes. I look forward to Outdoors Queensland's many successes.

Happy Outdoor-ing!

Allana Bold

President, 2021



KEY REPORT

EXECUTIVE OFFICER and COMPANY SECRETARY

For many of us, 2021 seemed to pick up where 2020 left off. New Year's Day 2021 didn't usher in the complete change in operating environment that many in Queensland's outdoor sector may have hoped for – it was more about adapting to the “new” normal.

2021 continued the theme of collaboration in the face of difficulty. Outdoor operators stood and sat together. We talked about important issues including management of the pandemic, climate action, responsible delivery of outdoor activities, and how we can help get more people outdoors - things that meant so much for us at the time and will continue to have meaning for future generations.

The global COVID-19 pandemic continued to dramatically affect so many aspects of life in Queensland and Australia throughout 2021, including outdoor activities.

The first Outdoors Queensland AGM was held on 17th March 2021 in a hybrid manner – some members joined in person at the Scouts HQ in Auchenflower and other members joined online.

The Outdoors Queensland board continued to provide strong support to the organisation's staff, enabling our team to work towards the mission – that all people have opportunities to make connections with Queensland's outdoors.

Outdoors Queensland continued to work with other State peak outdoor organisations and the Outdoor Council of Australia regarding issues facing the national outdoor sectors. The Outdoor Council of Australia hosted a National Summit in May 2021, which led to the establishment of three working groups focussed on identified areas of concern. It was pleasing to have Outdoors Queensland staff and members involved in that process - helping people to make connections to the outdoors.

Outdoors Queensland staff and members continued to work on and with the outdoor sector on the COVID Safe plan for Outdoor Recreation Activity Providers and the COVID Safe Plan for Outdoor Education Providers. Those industry plans were approved by Queensland's Chief Health Officer in 2020 and had legal effect through the Public Health Directives issued by the Queensland government.

The COVID Safe industry plans were discontinued by the Queensland government in April 2021 (Outdoor Recreation Activity Providers plan) and June 2021 (Outdoor Education Providers plan).

After the industry plans were discontinued, Outdoors Queensland worked with members and other organisations to ensure outdoor activities, including outdoor education, could continue to be delivered across Queensland in a “COVID Safe” manner. We engaged with various government departments, including Queensland Health, and were successful in seeking changes to the Public Health Directions that governed how organisations operated, which ensured that the needs of the Queensland outdoor operators were accommodated while they were helping people to make connections to Queensland's outdoors.

We appreciate the assistance and support from government departments and officials, especially those at Sport and Recreation, within the Department of Tourism, Innovation and Sport and Minister Hinchliffe and his team.

Throughout 2021, Outdoors Queensland continued our online industry information sessions, called “Coffee & Conversation”. These one-hour sessions became a staple in the calendars of many outdoor people, providing opportunities to discuss challenges being faced, share information, and question assumptions.



COVID-19 dominated many discussions, but we also discussed other issues relevant to the outdoors, including climate action, risk management, workforce issues, development opportunities, consultation opportunities and funding opportunities.

During 2021, we delivered 25 Coffee and Conversation sessions, with hundreds of attendees – many people attended multiple sessions. Recordings of the sessions were provided online for those unable to join in real time. In collaboration with AusCycling, Outdoors Queensland delivered a COVID-safe face-to-face mountain bike forum at Lake Kawana on the Sunshine Coast – it was great to see so many people gathered together to discuss MTB.

From 19th to 21st March 2021, we attended the Scenic Rim Adventure Festival in Mt Barney to promote Outdoors Queensland and what we do. We attended both Outdoor Educators Association of Queensland 2021 Facilitators of Outdoor Learning (FOOLs) forums – in south-east Queensland in May (hosted by Brisbane Grammar School) and Far North Queensland in December (hosted by Tinaroo Environmental Education Centre). Thanks to the OEAQ for the work that goes into putting on these events.

Outdoors Queensland continued to deliver the Nature Play QLD program, which is all about the connections of children to Queensland's outdoors. Our Nature Play Education team continued to adapt to the challenges presented by COVID-19 and delivered services throughout the year. The Nature Play Spaces service continued to gain momentum – one highlight was the delivery of an online Nature Play spaces workshop to C & K's early childhood educators across Queensland.

In July 2021, we commenced the Great Getaways Queensland program, which aims to connect older people (over 55 years of age) with Queensland's outdoors through camps and day activities. Great Getaways is a program developed by Australian Camps Association, who have allowed Outdoors Queensland to deliver it in our state. Outdoors Queensland obtained funding under the ActiveKIT program to develop Great Getaways Queensland - we thank the Queensland Government and Health and Wellbeing Queensland for this opportunity.

The 20th edition of the Outdoors Queensland Awards was delivered in October, and for the second time, it was delivered in an online format. People joined online to celebrate the achievements of so many wonderful finalists and award winners. This was a true celebration of helping people to make connections to Queensland's outdoors.

An important piece of work for Outdoors Queensland that was mostly behind the scenes was the development of Outdoors Queensland's first Reconciliation Action Plan. In 2020, Outdoors Queensland registered with Reconciliation Australia, and during 2021, a working group made up of Mark Cartner, Craig Williams, Allana Bold, Andrew Boyle, Peter Gould, Rebecca Burch and Dom Courtney, developed our Reflect Reconciliation Action Plan (assisted by other staff and Reconciliation Australia).

Developing our Reflect Reconciliation Action Plan is a way for Outdoors Queensland to build stronger and more respectful relationships with Aboriginal and Torres Strait Islander peoples, while showing leadership to our members and other operators in the outdoor sectors.

Our Reflect Reconciliation Action Plan will be launched in 2022, and we will deliver on the actions set out in that plan as we consider the connections to Queensland's outdoors of all, including Aboriginal and Torres Strait Islander peoples.

There were some significant changes in membership of Outdoors Queensland during 2021, some of which resulted in the transition from Queensland Outdoor Recreation Federation Inc. (QORF) to Outdoors Queensland Ltd, which formally occurred on 8 December 2020.



The total membership of Outdoors Queensland at 31 December 2020 was 215 members. At 31 December 2021, the total membership was 152 members. Although 40 new members joined Outdoors Queensland during 2021, there were also some members who resigned during the year and a significant number of members were removed from membership for non-payment of membership fees in accordance with the Outdoors Queensland constitution.

A full list of Outdoors Queensland members as at 31 December 2021 is available in Appendix 1.

Our Team

There were several changes to the Outdoors Queensland team in 2021.

During 2021, the board met in person and via online meeting methods. The 2021 AGM was held as a hybrid meeting – attendance in person and via online meeting platform.

During the 2021 AGM, Allana Bold was re-elected to the Outdoors Queensland Board. Denise Cox retired as a director at the 2021 AGM and did not stand for re-election. We thank Denise for her contributions to the organisation. Ross Barns, Peter Gould, Andrew Boyle and Ray Buchanan continued in the second year of their two-year terms, and Murray Stewart was re-appointed as a Director by the Board.

At the board meeting following the AGM, the board re-appointed Allana Bold as President, Andrew Boyle as Vice President, and Murray Stewart as Treasurer. Dom Courtney continued in the role of Company Secretary.

In July 2021, the board appointed Michelle Thomas as a Director. We welcome Michelle to Outdoors Queensland and thank Michelle for contributing her expertise to our future direction.

In April 2021, Rita De Cassia Falcao Pontes joined the Nature Play Education team in the newly created Education Support role. Rita brought experience and drive to assist in our work. In June 2021, Anya Imhoff was welcomed back to the Nature Play Education team, after just over 12 months of parental leave.

In August 2021, we welcomed Charlee Collins to the team, in the role of Marketing and Communications Manager. Kristy Lohrisch moved on to a role in marketing and communications in the corporate world. Thanks to Kristy for the energy and drive she brought to her work with us.

In November 2021, Dawn Carnell joined as Office Manager. Dawn has experience as an outdoor leader, in addition to administration skills. Our former Office Manager, Hubertien Wichers, embarked on other adventures in New Zealand. We thank Hube for her work for the organisation since November 2015 and wish her all the best for the future.

Mark Squires, Angela Wright, Rebecca Burch, Tim Trehearn, Imogene Whittle, Alex Brown and I continued working for the organisation in various roles – some of the titles and responsibilities have changed over time, but the key part of the jobs we do relates back to developing opportunities for all people to make connections with Queensland's outdoors.

My hope is that all who read this report are in a position to look after themselves, look after others and look after our planet.

Dom Courtney

Executive Officer/Company Secretary, 2021



KEY REPORT

TREASURER

I am happy to provide you with the financial results of Outdoors Queensland Ltd for 2021. You will notice that the financials are now in the company form rather than the incorporated association form, so more information is included.

In what can be described as another testing year, the organisation's financial position remains strong with total equity of \$640,737. There are some key points that need to be highlighted in my report, including:

- Overall surplus generated during 2021 \$25,995.
- Reduction in revenue from government grants of \$500,000, due to end of Nature Play QLD program funding arrangement on 31 October 2020.
- \$10,000 in COVID-19 relief funding received during 2021 compared to \$100,000 in 2020.
- Increase in event revenue with the cessation of COVID restrictions.
- Other Income of \$235,709 included \$171,465 of Nature Play reserves and \$69,800 of a rebranding provision for the change to Outdoors Queensland. The Nature Play reserve was profit retained from the previous operation of the program and approved by the Directors to continue the program in the short term. A strategic review of the Nature Play program is underway and this level of expenditure is not expected in 2022.
- Expenses were well controlled in these uncertain times and recovered just under \$170,000 in savings.

Outdoors Queensland is appreciative of the ongoing support provided by the Queensland Government Department of Tourism, Innovation and Sport through Sport and Recreation. This funding contributes to the development and servicing of the outdoor recreation sector in Queensland. I would personally like to thank the Outdoors Queensland staff and fellow board members for delivering a positive result in what was another challenging year.

The organisation is in a strong financial position and will continue to deliver valued services to the outdoor sector in the coming year. I recommend that these statements and the Auditor's Report be accepted as an accurate reflection of Outdoors Queensland Ltd financial position as at 31st December 2021

Murray Stewart

Treasurer, 2021

(See **Appendix 2** for financial reports)

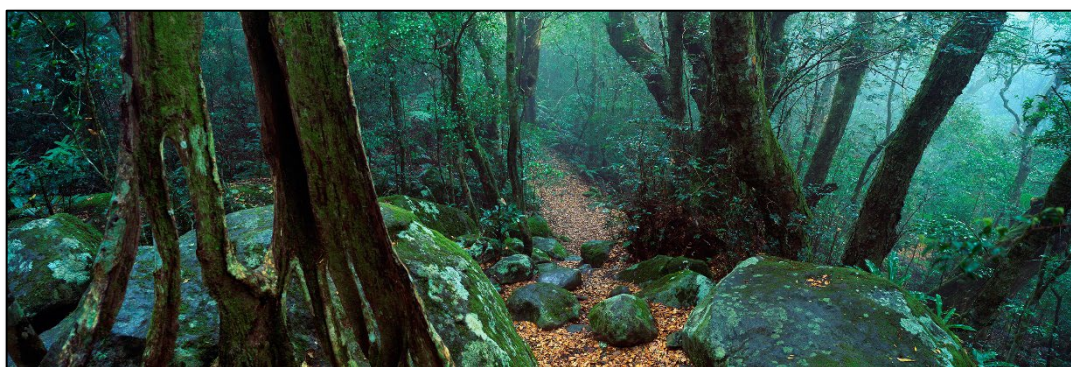


Photo by Destin Sparks



HIGHLIGHTS

COVID-19

As COVID-19 pandemic continued its relentless march through 2021, Outdoors Queensland took on a much more vital role as the liaison between various government agencies and the outdoor sector. In particular, we worked closely with Sport and Recreation staff in the Department of Tourism, Innovation and Sport to ensure that Directions from the Chief Health Officer would be applied appropriately to the outdoor sector. In the later part of year, we also worked closely with the Department of Education to navigate a way through the oft changing directions that pertained to school camp reopening and ongoing operations.

Coffee & Conversation, our fortnightly online communication, was a vital tool in both canvassing the sector for concerns and issues, and ensuring the details of current directions were fully understood and implemented. We continued to maintain a set of pages on the Outdoors Queensland websites dedicated to important messages, advice, and links on the COVID-19 pandemic.

On behalf of the outdoor sector, Outdoors Queensland thanks staff at Education Queensland, Queensland Health, and the Department of Tourism, Innovation and Sport (Sport and Recreation), as well as others involved in the work required to guide us all safely through the COVID-19 pandemic.

NATURE PLAY QLD

COVID-19 restrictions affected a number of planned NPQ activities throughout 2021 and pivoting remained the norm. Ongoing financial and organisational commitment saw significant headway made by Nature Play QLD and many milestones were reached.



The Advisory Committee met via Teams throughout the year under the guidance of Chair Norm Hunter. Many thanks to this dedicated group of people committed to the nature play mission.

The Education Program under the direction of Rebecca Burch delivered many successful public and personal workshops including the popular Bush Kindy Leader Course.

Nature Play QLD was honoured to collaborate with many partners and attend events during the year which included Scouts Qld (at Karingal), Redland City Council (the Birkdale Lands consultation), Cassowary Coast Regional Council, National Science Week (grant to run programs and film), Queensland Walks, Lead Lease, C&K (Nature Play Spaces workshop), Scenic Rim Adventure Festival, the Gold Coast Botanical Bazaar (cancelled due to COVID), Debbie Laporte, Tobias Volbert and Rob Seymour (our partner Landscape Architects).

Special mention should be made of the Logan Together program and the Australian Institute of Play. Angela Wright has had a position on the Community Active Partnerships Program Advisory Committee since inception (2020) and continued through 2021. A major milestone for the program was the second Childhood Summit held in Logan. Nature Play QLD was a significant contributor to the summit.

Staff members Rebecca Burch, Anya Imhoff, Rita Pontes with assistance from casual employee Alex Brown have all played a vital role in ensuring the ongoing success of Nature Play QLD.



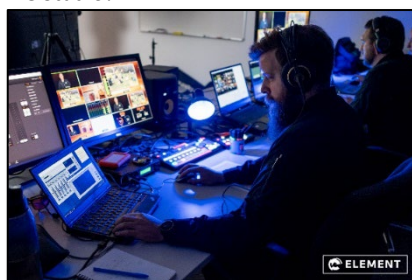
OUTDOORS QUEENSLAND AWARDS

Following the success of the first Outdoors Queensland Awards online event in 2020 we decided to again opt for a virtual event in 2021. With technical help from Lachlan Ryan and Element Photo & Video Productions, we transformed one of the Sports House meeting rooms into a live broadcast studio. Nominees joined us on Zoom and supporters were able to watch on Facebook Live.

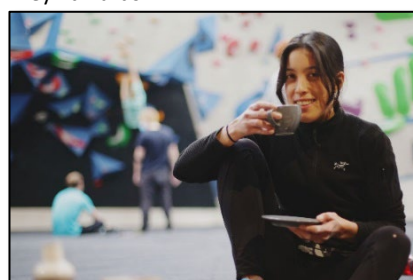
Our guest speaker **Riley Edwards** from ClimbingQTs in Melbourne was our guest speaker. They spoke about ClimbingQTs' aim to bring the message of inclusive trans and queer friendly climbing spaces and events to Queensland, and to promote understanding of the LGBTQ+ climbing community – a message relevant to all activities in the outdoors.



The Studio!



Riley Edwards



The award winners in 2021 were:

The **Queensland Government Outstanding Achievement Award (Individual)**, for individuals who have demonstrated professionalism and a high level of conduct within the outdoor community, was awarded to **Glyn Thomas**. (Finalists: Donna Thompson, Clint Bauer, Simon Roberts, and Jaimee Galloway).

The **Brisbane City Council Outstanding Achievement Award (Organisation)**, open to clubs, organisations and enterprises that have made a valuable contribution to the outdoor community at large, went to **Scout Association of Australia Queensland Branch** (Finalists: Seaforth Pines Outdoor Education and Conference Centre, Outer Limits Adventure Fitness, Inside the Outhaus, and Birdwings Forest School).

The winner of the **K2 Basecamp Young Achiever Award**, for an individual new to the outdoor sector; a young person or other making a change into the field, went to **Lachlan Wright** (Finalist: Haley Evans).

The **Queensland Government Encouraging Participation Award**, for achieving significant success in encouraging participation in outdoor recreation activities through innovative program development and / or marketing, was presented to **2 Bent Rods** (Finalists: HYPAR WILD, Queensland Walks, Rocky Trail Entertainment Pty Ltd, Jean Croft, and Julianne Parkes).

The **Nature Play QLD Nature Play Education Award** for educational services or institutions, such as schools or childcare centres, that have increased the time kids spend in outdoor learning, Forest School or unstructured outdoor play, went to **Country Kids Childcare...Naturally Fun!** (Finalists: Chatterbox Early Learning and Care Centre – Albany Creek, Wildlings Forest School, Clearview Early Learning & Kindergarten, and Birdwings Forest School).

The **Queensland Government Nature Play Community Award** for communities (individuals or organisations) that have developed initiatives to increase the time kids spend in unstructured play outdoors and in nature, went to **Birdwings Forest School** (Finalist: Brisbane City Council, Oxley Creek Transformation)

The **Outdoors Queensland Government Achievement Award**.
Insufficient nominations for this Award to be included in 2021



The **Brisbane City Council Outdoor Event Award**, recognising the achievements of an individual / organisation / committee that has undertaken the development and management of a 'significant' outdoor recreation event in Queensland, went to **Mt Barney Lodge** for the Scenic Rim Adventure Festival (Finalists: Mike Carney Toyota Paluma Push, and On The Edge Events)

The **Queensland Government Award for Outdoor Places and Spaces** for developing one or more outstanding outdoor facilities or venues that create or substantially increase opportunities for outdoor recreation activities was presented to the **Emu Gully Adventure Education Group**. (Finalists: Kids World Gilston, Prior Street Child Care and Development, and Penola Casa Childcare Centre)

Sponsors



Queensland
Government



Dedicated to a better Brisbane



Active Queenslanders
Industry Alliance
Fitness | Sport | Recreation

GREAT GETAWAYS QUEENSLAND

As COVID-19 restrictions eased in 2021 we hosted the first of two Great Getaways events in Queensland for the over 55's. A free one day 'come and try' style event at YMCA Camp Warrawee where we were able to trial program activities and develop some fantastic film and photo resources to use for marketing the program and on social media. The first weekend program was held in early November at the Queensland Recreation centre at Currimundi on the Sunshine Coast. Twelve participants came along and enjoyed paddling on the lake, bodyboarding in the surf and the big swing!



Great Getaways Queensland is funded by the Queensland Government's [#ActiveKIT](#) program, designed to support the active recreation and fitness sector and is an initiative by the [Australian Camps Association](#) based in Victoria, where it has been running very successfully for several years.

COFFEE & CONVERSATION



Following the success of 2020, our fortnightly online industry chat, Coffee & Conversation, continued to be a regular feature in the Outdoors Queensland event calendar and an important means of connecting with and sharing important messages with the outdoor sector. In 2021 COVID-19 restrictions and ways to support the sector were key agenda items. Over the year we had approx. 450 people attend Coffee & Conversation with many coming along every week.

SEQ MOUNTAIN BIKE FORUM

In April, we hosted the SEQ Mountain Bike Forum in conjunction with AusCycling and the Sunshine Coast Council. Over 50 people attended the event which was held at Venue 114 in Bokarina. In addition to a range of presentations on the Friday, two field trips were offered on the MTB trails at Parklands and Sugar Bag Road.



BUFF

In 2021 Charlee Collins, our Marketing Manager created our first buff or headscarf featuring a long list of outdoor activities and the Outdoors Queensland logo. A buff can be worn as a scarf, a head band and even a mask – 16 variations at last count.



GOVERNANCE

ORGANISATION STRUCTURE

On December 8, 2020, Outdoors Queensland Ltd became a company limited by guarantee. We were issued with a Certificate of Registration for Outdoors Queensland Ltd from the Australian Securities and Investments Commission, and throughout 2021 we made a number of changes in the way we present ourselves to our members and the general public.

These changes included a new Constitution, a new Board, new membership categories and rates, a new logo, a new website www.outdoorsqueensland.com.au, and new email addresses. Financial members received a new member logo, updated member benefits and expectations plus every financial member has their own page on our site that can be enhanced as desired.

BOARD MEMBERS

As at 31 December 2021, the Outdoors Queensland Directors were (meetings attended in brackets):

- Allana Bold, President (Eligible to attend: 6, Attended 6)
- Andrew Boyle, Vice President (Eligible to attend: 6, Attended 5)
- Ray Buchanan (Eligible to attend: 6, Attended 6)
- Ross Barns (Eligible to attend: 6, Attended 6)
- Peter Gould (Eligible to attend: 6, Attended 4)
- Murray Stewart, Appointed Director, Treasurer (Eligible to attend: 6, Attended 5)
- Michelle Thomas, Appointed Director - (Eligible to attend 2, Attended 2) Appointed July 2021

STAFF

Staff members as at 31 December, 2021 were:

- Dom Courtney, Executive Officer, Company Secretary
- Mark Squires, Operations Manager
- Dawn Carnell, Office Manager
- Angela Wright, Programs Manager
- Charlee Collins, Marketing & Communications Manager
- Tim Trehearn, North Queensland Project Officer (casual)
- Imogene Whittle – Project Officer (casual)
- Rebecca Burch, Nature Play QLD Education Coordinator
- Rita Pontes, Nature Play QLD Education Team Support
- Anya Imhoff, Nature Play QLD Education Coordinator
- Alex Brown, Nature Play QLD Education Team Support (casual)

During 2021, Sarah Hartley worked with us as part of a university placement, contributing significantly to the initial scoping and development of the Outdoors For Life program which we intend to implement in future years. Thanks to Sarah for the hard work that went into this process.



MEMBERSHIP

In 2021, there were three principal categories of membership of the organisation:

- **Ordinary Membership** is open to organisations, councils, collectives or associations that represent a significant portion (or a selective component) of the industry in Queensland.
- **Associate Membership** is open to individuals, interest groups, associations, companies or registered businesses that do not represent a significant proportion of the industry in Queensland, but who are involved and / or interested in the outdoor recreation industry.
- **Life Membership** is conferred upon individuals who have rendered distinguished service to the Federation and / or to the wider outdoor recreation community in Queensland. A resolution must be passed by a majority of voting members at a General Meeting to bestow Life Membership.

In practical terms these three categories are presented to members as Affiliate (Ordinary), Associate and Individual including honorary Life Members.

Members of Outdoors Queensland include:

- State activity associations (e.g., Paddle QLD, Bushwalking QLD, 4WD QLD);
- State not-for-profit community organisations (e.g., Girl Guides QLD, Scouts QLD);
- State interest groups / professional associations (e.g., Outdoor Educators' Association of QLD);
- Commercial operators of education and outdoor programs.
- Local governments.
- Educational establishments (schools, TAFE's, universities);
- Sport and recreation, and outdoor education centres.
- Club-based outdoor activity providers.
- Not-for-profit community organisations; and
- Individuals, concession holders and students.

(See **Appendix 1** for the list of 2021 financial members)

OVERVIEW OF ACTIVITIES

Throughout 2021, Outdoors Queensland was involved in many activities in support of the outdoors, outdoor activities and the broader outdoor recreation sector. These activities included:

- COVID-19 advocacy and support
- Member liaison
- Nature Play QLD program development & promotion
- Representation on behalf of the sector to both state and local government
- Submissions to government on a range of issues and opportunities
- Community consultation
- Trail development
- Training package consultation & review
- Outdoor activity promotion
- Representation at a wide range of community and government events
- Meetings with government representatives at all levels
- Presentations at the Outdoor Educators Association of Queensland hosted FOOLs Forums in both SEQ and Far North Queensland
- A stall at the Scenic Rim Adventure Festival hosted by Mt Barney Lodge
- Outdoor Council of Australia National Summit in May 2021



Despite the restrictions imposed by COVID-19, we hosted the following forums, programs and workshops:

- SEQ Mountain Bike Forum
- Annual General Meeting
- Coffee & Conversation
- Great Getaways Queensland
- Outdoors Queensland Awards
- Various Nature Play QLD forums and workshops

Other Services

- Letters of support for member organisations
- 2021 Wall Planner (online)
- Sale of publications relevant to outdoor recreation
- Publication of the monthly eNewsletters and regular eBulletins including relevant changes to COVID-19 protocols
- Ongoing development and updated information for the Outdoors Queensland websites
- Daily monitoring and maintenance of social media
- Outdoor recreation consultation services
- Media interviews and comment



The outdoors is ...

APPENDIX 1

MEMBERSHIP as at 31 December 2021

ORDINARY (Affiliate)

- Active Queenslanders Industry Alliance
- AusCycling
- Australian Climbing Association (QLD) Inc
- Bicentennial National Trail Ltd
- Bicycle Queensland
- Bushwalking Queensland
- Children's Ministry Adventist Outdoors
- Girl Guides Queensland
- Motorcycling Queensland
- Orienteering Queensland
- Outdoor Educators' Association of Queensland (OEAQ)
- Paddle Queensland
- PCYC Queensland
- Queensland Endurance Riders Assoc
- Queensland Parachuting Association
- Queensland Rogaine Association
- Savannah Guides Limited
- The Boys' Brigade Queensland
- The Duke of Edinburgh's Award
- Trail Running Association of Queensland
- Triathlon Queensland
- YMCA Brisbane

LIFE MEMBERS

- Brian Kross
- Dave Batt
- Donna Little
- John Wood
- Kathy Kingsford

ASSOCIATE

Retailers / Suppliers

- Capricorn Run Co
- Equipped Outdoors
- K2 Base Camp
- Kickbike Australia
- Support Crew

Government Agencies

- Bundaberg Regional Council
- Gold Coast City Council
- Ipswich City Council

- Moreton Bay Regional Council
- Sunshine Coast Regional Council
- Toowoomba Regional Council

Not for Profit Clubs / Associations

- Brisbane Parkour Association
- Gold Coast Mountain Bike Club
- Inside the Outhaus
- Keep Queensland Beautiful
- RATS Cycling Club
- South Passage Adventure under Sail
- Toowoomba Mountain Bike Club
- WYLD Projects
- ZACH MACH Adventure Challenge

Activity / Tour Providers

- 10,000 Steps
- Alex Watson
- All About Padding
- Bushranger Bikes Tours
- Capricorn Caves
- Dingo Camps - Exodus Adventures
- Eco Camp Pty Ltd
- Gecko Outdoor Sports
- Heart Foundation Walking
- Horizon Guides / Far Outdoors
- HYPAR WILD
- In 2 Adventure
- Jump Up for Kids
- Nature Freedom
- On the Edge Events
- One Tree Canoe Company
- Outer Limits Adventure
- Paramount Adventure Centre
- ParkTours (international)
- Pinnacle Sports
- Riverlife Adventure Centre
- Stanley River Environmental Education Centre
- Tablelands Outdoor Recreation Association
- Tait's Wongabel Stables
- The Southern Outlook (Boonah) The Outlook Boonah
- Urban Climb
- Vertec Adventure



- Vokser Pty Ltd
- Wide Bay Laser Skirmish
- Wildlings Forest School
- Youth Flourish Outdoors

Campsites, Outdoor Education / Conference

Centres

- Adventure Alternatives
- Alexandra Park Conference Centre
- Apex Camps
- BLK Performance Centre
- Camp Cooby
- Camp Somerset
- Camp Thunderbird (Thunderbird Park)
- Christian Youth Camps - Burleigh Heads
- Emu Gully Adventure Education Group
- Higher Ground Australia
- Ironbark Outdoor Education Centre / St Peter's
- Kinchant Outdoor Education Centre
- Lions Camp Duckadang
- Luther Heights Youth Camp
- Maranatha Recreation Camp
- Mt Binga Outdoor Education Centre
- Mungalli Falls Outdoor Education Centre
- PGL Adventurecamps Pty Ltd
- QCCC Mapleton
- Queensland Recreation Centres (Invoice to Dept of Housing and Public Works)
- Tallebudgera Beach Outdoor Education School
- Total Adventures

Retailers / Suppliers

- Adventure Shack
- K2 Base Camp
- Kickbike Australia
- Paddle & Portage Canoes
- Seven Horizons
- Seven Horizons
- Support Crew

Consultants / Ancillary Organisations

- Arthur J Gallagher
- Bec Fox - Unleash your Power
- Caldera Dynamic
- Coefficient Pty Ltd
- G J Insurance Consulting Pty Ltd
- Hover Creative Studio
- Mike Halliburton Associates
- Otium Planning Group

- Project Nature-Ed
- Succeed Healthcare Solutions
- TouchPoint One
- Trek2Health
- Your Insurance Broker

Schools / School Program Providers

- Anglican Church Grammar School
- Brisbane Boys' College
- Brisbane Girls Grammar School
- Brisbane Grammar School
- Bundamba State Secondary College
- Clairvaux Mackillop College
- Cooloola Christian College
- Googa Outdoor Education Centre
- Hillbrook Anglican School
- Moorooka State School
- Pacific Lutheran College
- Samford Valley Steiner School
- St James Lutheran College
- The Gap State High School
- Trinity Anglican School

Outdoor Training Providers

- Australian Global Institute
- Category 5 Emergency Care
- Go Ride a Wave
- Outdoor Training College
- The Eagle Academy
- The Northern Outlook (Cairns)
- The Outdoor Education Consultants

Outdoor Retreats / Resorts

- Mt Barney Lodge Country Retreat

Individuals

- Angela Wright
- Caitlin McDonald
- Carolyn Lansdown
- Christine White
- Colin Wilson
- Dan Graham
- Darryl Hobson
- David Chitty
- Denise Cox
- Donna Thompson
- Garry Goodey
- Jessica Bradley
- Joel Chandler



- Kalindi Brennan
- Kim Hinchcliff
- Leah Stevenson
- Mal Schneider
- Mathew Fairley
- Michael Togher
- Moira Thompson
- Murray Stewart
- Pete Wallis
- Peter Harley
- Phillip Paul
- Rachel Tattersall
- Richard Williams
- Robert Allen
- Robert Campbell
- Robert Houghton
- Robyn Elkington
- Russell Vincent
- Stephanie Cameron
- Stuart Baker
- Tamara Burns

- Trent Welsby
- Trevor Standfast
- Troy Harris

Students

- James Oconnor
- Nelson Eulalio
- Vinathe Sharma

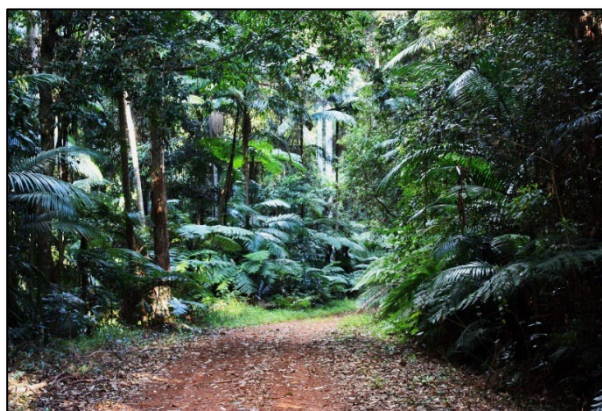


Photo by Unknown

2021 MEMBERSHIP CHANGES

New Members

- 10,000 Steps
- Brisbane Parkour Association
- Caitlin McDonald
- Capricorn Run Co
- Carolyn Lansdown
- Christine White
- Colin Wilson
- Dan Graham
- Darryl Hobson
- Denise Cox
- Donna Thompson
- Exodus Adventures
- Garry Goodey
- Inside the Outhaus
- Jessica Bradley
- Joel Chandler
- Kalindi Brennan
- Kim Hinchcliff
- Mal Schneider
- Mathew Fairley
- Michael Togher
- Nelson Eulalio
- One Tree Canoe Company
- Pete Wallis

- Peter Harley
- Phillip Paul
- Rachel Tattersall
- Richard Williams
- Robert Houghton
- Russell Vincent
- Stephanie Cameron
- Stuart Baker
- Succeed Healthcare Solutions
- Tamara Burns
- Total Adventures
- Trek2Health
- Trent Welsby
- Trevor Standfast
- WYLD Projects
- Your Insurance Broker

Note - in 2021, following the transition to Outdoors Queensland and a revision of our membership policies and fees, some members resigned, and a significant number of members were removed for non-payment of membership fees in accordance with the Outdoors Queensland constitution.



APPENDIX 2

OUTDOORS QUEENSLAND Ltd

ABN: 22 941 079 524

FINANCIAL STATEMENTS

FOR YEAR ENDING 31 DECEMBER 2021

Contents

Directors' Report	2
Auditor's Independence Declaration	7
Statement of Profit or Loss and Other Comprehensive Income	8
Statement of Financial Position	9
Statement of Changes in Equity	10
Statement of Cash Flow	11
Notes to the Financial Statements	12
Directors' Declaration	19
Independent Auditor's Report	20

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

DIRECTORS' REPORT

Your directors present this report on the company for the financial year ended 31 December 2021.

Directors

The names of each person who has been a director during the year and to the date of this report are:

Allana Bold	Andrew Boyle
Denise Cox (Part Year)	Ross Barns
Murray Stewart	Ray Buchanan
Peter Gould	Michelle Thomas (Part Year)

Directors have been in office for the financial year to the date of this report unless otherwise stated.

Principal Activities/Objects

The principal activity of the company during the financial year was to advocate on behalf of stakeholders in the outdoor sector, represent members, promote members and outdoor activities, and educate the community.

Review of Operations

During the year, the company continued to engage in its principal activity, the results of which are disclosed in the attached financial statements.

The current net current year surplus of the company of the financial year ended 31 December 2021 amounted to \$25,995 (31 December 2020 \$35,056).

Short term and long term objectives:

Objects stated in the Constitution:

- To act as the Peak Industry Body for the outdoor recreation community and industry in Queensland and to liaise with other relevant national and state bodies with similar objects.
- To represent the views and needs of outdoor recreation participants, clubs, associations, education and training organisations, businesses, land managers and other relevant stakeholders, to the community, other industries and all levels of government.
- To advocate for developing policies, strategies and actions on key issues affecting outdoor recreation and which support and encourage outdoor recreation participation and raise awareness of the value and benefits of outdoor recreation for the community and the participant's health and well being.
- To influence and encourage ecologically sustainable resource and land management practices and encourage the development of a diverse range of ecologically sustainable outdoor recreation opportunities to satisfy the range of outdoor recreation participant needs.
- To recognise, educate and promote best practices in standards across all outdoor recreation activities so that safe and quality experiences are the hallmark of outdoor recreation opportunities in Queensland.
- To facilitate communication on any relevant issues and topics between members, outdoor recreation stakeholders, the wider community, external interest groups and all levels of government.
- To promote the Company and its role as the Peak Industry Body for outdoor recreation in Queensland.
- To promote outdoor activities in Queensland – the role of outdoor activities in providing opportunities for enhanced lifestyle and participant health and wellbeing, what it is, how it is done safely, where it is done, why it is done and its value as an industry to the Queensland economy.

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

DIRECTORS' REPORT

Short term and long term objectives (cont'd)

Strategies:

To achieve its stated objectives, the Entity has adopted the following strategies:

- The Entity strives to attract and retain quality staff and volunteers who are committed to the Entity's objectives.
- The Entity strives to attract and retain as members a wide range of individuals and organisations that engage in outdoor activities.
- The Entity engages across the Queensland outdoor sector and across the Australian outdoor sector.
- The Entity engages in advocacy aimed at securing and protecting appropriate places for people to participate in appropriate activities.
- The Entity develops strong working relationships with a range of stakeholders -
 - The entity involves its stakeholders in various ways, ranging from participation and consultation regarding matters of shared interest through to joint delivery of programs and projects relating to outdoor activities.
- The Entity works with individuals and organisations to build workforce capacity and enhance organisational capacity across the Queensland outdoor sector.
- The Entity works to broaden the awareness of outdoor activities and the multiple benefits of those activities for our communities.
- The Entity works with research partners to enhance the understanding of the outdoor sector and enhance understanding of the benefits of outdoor activities.

Information on Directors

The qualifications, experiences and special responsibilities of the current directors are:

Allana Bold

Special Responsibilities

- President

Qualifications

- Paddle Australia Assessor

Experience

- Director of Outdoors Queensland Ltd from December 2020
- Member of Management Committee of Queensland Outdoor Recreation Federation Inc since 2013
- Director of Turfscapes Australia Pty Ltd
- Sole Trader - All About Paddling
- Previously Director Queensland Canoeing Inc
- Previously CEO of Rosco Canoes Pty Ltd
- Previously member of management committee of Sandgate Canoe Club

Andrew Boyle

Special Responsibilities

- Vice President

Qualifications

- Bachelor Applied Science
- Graduate Diploma Outdoor Education

Experience

- Director of Outdoors Queensland Ltd from December 2020
- Queensland Outdoor Recreation Federation Inc Management Committee member since 2001
- Director of Coefficient Pty Ltd - 28 years

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

DIRECTORS' REPORT

Information on Directors (cont'd)

Murray Stewart

Special Responsibilities

Qualifications

Experience

- Treasurer
- Bachelor of Business/Hotel Management
Masters of Business Administration
CPA Australia Associate Member
- Director of Outdoors Queensland Ltd from December 2020
Member of Management Committee of Queensland Outdoor Recreation Federation Inc from 2007 to 2013, and from September 2015 to December 2020.
Current Board member of Active Queenslanders Industry Alliance
Executive Officer of Queensland Outdoor Recreation Federation Inc. from 2013 to 2015.
Previously Chair and Secretary of Outdoor Council of Australia Inc.
Previously Executive Committee Member of Outdoor Educators Association of Queensland
Previously Chair of the Queensland Trails Alliance

Peter Gould ESM

Special Responsibilities

Qualifications

Experience

- Director
- Bachelor of Nursing, Graduate Diploma of Occupational Health & Safety
Master of Health Science – Occupational Health and Safety, Graduate Certificate of Disaster & Emergency Management
Certificate IV in Outdoor Leadership
Graduate Certificate of Psychology
- Director of Outdoors Queensland Ltd from December 2020
Member of Management Committee of Queensland Outdoor Recreation Federation Inc since 2020
Previously Board Member of Queensland Yachting
Various Voluntary Management Roles
Commissioner - Scouts Queensland

Ross Barins

Special Responsibilities

Qualifications

Experience

- Director
- Diploma in Youth Work/Charities
- Director of Outdoors Queensland Ltd from December 2020
Member of Management Committee of Queensland Outdoor Recreation Federation Inc since 2020
Active member of Australian Institute of Company Directors
11 years as founding CEO of the HYPAR Group Pty Ltd (HYPAR, HYPAR Residential Care, HYPAR WILD)
2 years as founding Chairman of the HYPAR Group Pty Ltd

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

DIRECTORS' REPORT

Information on Directors (cont'd)

Ray Buchanan

Special Responsibilities

- Director

Qualifications

- Level 3 Motorcycling Australia Official
Race licence holder (Confederation of Australian Motor Sport and Motorcycling Australia)

Experience

- Director of Outdoors Queensland Ltd from December 2020
Member of Management Committee of Queensland Outdoor Recreation Federation Inc since 2018
Owner & director of Australian Dirt Bike Sales Pty Ltd since 1994
Established, Built and Managed Qld Moto Park since 2011
Various committee and industry reference group memberships and engagements for the advocacy of Off Road Motorcycling in Queensland

Michelle Thomas

Special Responsibilities

- Director

Qualifications

- Post Graduate Diploma in Corporate Management
Executive MBA

Experience

- Director of Outdoors Queensland Ltd from July 2021
National Sales Strategist - Metricon Homes
Head of Organisational Capacity - APAC
Organisational Development Manager Sales - James Hardie
Managing Director - Integrative EzLearn Singapore
Managing Director - Councilnet - New Zealand
Sales Director - IBM Software Solutions
Branch Manager NZ - Lotus Software

Meetings of Directors

Name of Director	No of meetings eligible to attend	No of meetings attended	Percentage of meetings attended
Allana Bold	6	6	100%
Andrew Boyle	6	5	83.30%
Murray Stewart	6	5	83.30%
Ross Barns	6	6	100%
Ray Buchanan	6	6	100%
Peter Gould	6	4	66.70%
Michelle Thomas	2	2	100%
Denise Cox	1	1	100%

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$5 each towards meeting any outstanding obligations of the entity.

At 31 December 2021, the total amount that members of the company are liable to contribute if the company is wound up is \$760 (2020 \$1,075).

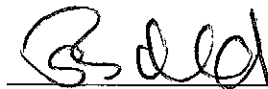
OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

DIRECTORS' REPORT

The auditor's independence declaration for the year ended 31 December 2021 has been received and can be found on page 7 of the financial statements.

Signed in accordance with a resolution of the board of directors:



Director

Allana Bald

7.03.2022



Director

Andrew Boyle

Dated: 07/03/2022.

OUTDOORS QUEENSLAND LTD

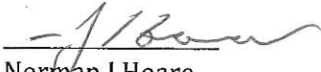
ABN: 22 941 079 524

AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF: OUTDOORS QUEENSLAND LTD

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2021 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

MORRIS & BATZLOFF



Norman J Hoare
Regd. Company Auditor

Date: 2/3/2022

141 Logan Road
Woolloongabba Qld

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	2021 \$	2020 \$
REVENUE			
Membership and Affiliation		33,287	17,868
Grants - Government		250,000	750,000
- Other		55,000	-
- Covid 19 Relief		10,000	100,000
Events		199,753	70,996
Project Income		10,280	62,700
Profit on Sale of Assets		13,636	-
Sponsorship		43,762	10,909
Interest Received		1,606	8,932
Other Income		235,709	10,496
EXPENSES			
Staffing and Contractors		(643,370)	(735,866)
Operations & Events		(58,991)	(107,319)
Office and Occupancy		(36,012)	(30,995)
Marketing & Communication		(53,114)	(24,356)
Depreciation and Amortisation		-	-
Impairment Losses		-	(9,648)
Other Expenses		(35,551)	(88,661)
Surplus before Income Tax		25,995	35,056
Income Tax Expense	1(b)	-	-
Surplus after Income Tax		25,995	35,056
Other Comprehensive Income		-	-
Surplus for Year		25,995	35,056

The accompanying notes form part of these financial statements

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2021

	Note	2021 \$	2020 \$
Current Assets			
Cash Assets	2	922,350	1,113,822
Receivables	3	67,132	20,673
Inventory	4	1,512	1,518
Total Current Assets		990,994	1,136,013
Non Current Assets			
Property, Plant and Equipment	5	-	-
Total Non Current Assets		-	-
Intangible Assets	6	-	-
Total Assets		990,994	1,136,013
Current Liabilities			
Payables	7	246,104	180,536
Provisions	8	89,246	155,541
Total Current Liabilities		335,350	336,077
Long Term Liabilities			
Provisions	8	14,907	13,729
Total Long Term Liabilities		14,907	13,729
Total Liabilities		350,257	349,806
Net Assets		640,737	786,207
Equity			
Retained Earnings		624,128	598,133
Reserves		16,609	188,074
Total Equity		640,737	786,207

The accompanying notes form part of these financial statements

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Retained Surplus \$	Nature Play Reserve \$	Total \$
Balance as at 1 January 2020	715,574	28,755	744,329
Prior Year Adjustments	6,822	-	6,822
Transfer to Reserve	(159,319)	159,319	-
Surplus for the year	<u>35,056</u>	<u>-</u>	<u>35,056</u>
Balance as at 31 December 2020	598,133	188,074	786,207
Transfer to Profit & Loss	-	(171,465)	(171,465)
Surplus (Deficit) for the year	<u>25,995</u>	<u>-</u>	<u>25,995</u>
Balance as at 31 December 2021	<u>624,128</u>	<u>16,609</u>	<u>640,737</u>

The accompanying notes form part of these financial statements

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	2021 \$	2020 \$
Cash Flow from Operating Activities			
Receipts from Government, Customers and Members		598,001	1,332,282
Payments to Suppliers, Employees and Members		(791,079)	(1,046,835)
Interest Received		1,606	8,932
Net Cash provided by Operating Activities	10	<u>(191,472)</u>	<u>294,379</u>
Cash Flow from Investing Activities			
Sale of Property, Plant and Equipment		-	-
Payments for Property, Plant and Equipment		-	-
Net Cash used in Investing Activities		<u>-</u>	<u>-</u>
Cash Flow from Financing Activities			
Repayment of Borrowings		-	-
Net Cash used in Financing Activities		<u>-</u>	<u>-</u>
Net Increase in Cash Held		(191,472)	294,379
Cash at the Beginning of the Year		<u>1,113,822</u>	<u>819,443</u>
Cash at the End of the Year	9	<u>922,350</u>	<u>1,113,822</u>

The accompanying notes form part of these financial statements

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

Corporation Information

Outdoors Queensland Ltd, a company limited by guarantee was registered under the Corporations Act 2001 on the 8 December 2020. Outdoors Queensland Ltd was previously an incorporated association in terms of the Associations Incorporation Act 1981. Authority was granted to transfer incorporation pursuant to Section 106E of the Associations Incorporation Act 1981 on the 3 April 2020.

NOTE 1: Statement of Significant Accounting Policies

The directors have prepared the financial statements on the basis that the company is a non reporting entity because there are no users who are dependent on the general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001. The company is a not for profit entity for financial reporting purposes.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of this report are as follows:

Accounting Policies

(a) Revenue

Revenue Recognition:

The company has applied AASB 15: *Revenue from Contracts with Customers* (AASB 15) and AASB 1058: *Income of Not-for-Profit Entities* (AASB 1058).

Operating Grants and Sponsorship:

When the company received operating grant revenue and sponsorship it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the company - identifies each performance obligation relating to the grant - recognises a contract liability for its obligations under the agreement - recognises revenue as it satisfies its performance obligations.

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

(a) **Revenue (cont'd)**

Capital Grants:

When the company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

The company recognises income in profit or loss when or as the company satisfies its obligations under the terms of the grant.

Interest Income:

Interest income is recognised as received.

Revenue from the rendering of a service is recognised upon the delivery of the service to customers.

All revenue is stated net of the amount of goods and services tax.

(b) **Income Tax**

The company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(c) **Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and any impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal.

Depreciation

The depreciable amount of all fixed assets is depreciated at varying rates over their useful lives to the company commencing from the time the asset is held ready for use.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

(d) Leases

The company as lessee

At inception of a contract, the company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the company where the company is a lessee. However all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

(e) Employee Benefits

Provision is made for the liability for employee entitlements arising from services rendered by employees to the balance date. Employee entitlements have been measured at the amount expected to be paid when the liability is settled, plus related on-costs.

(f) Goods and Service Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

(g) Impairment of Assets

At the end of each reporting period, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

(h) Comparative Figures

Comparative figures have been adjusted to conform with changes in presentation for the current financial year where required by accounting standards or as a result of changes in accounting policy.

(i) Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Key Estimates

(i) Impairment

The company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the company that may be indicative of impairment triggers.

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

(i) Critical Accounting Estimates and Judgements (cont'd) Key Estimates (cont'd)

(ii) *Plant and Equipment*

As indicated in Note 1(c) the company reviews the useful life of plant and equipment on annual basis.

Key Judgements

(i) *Performance Obligations under AASB 15*

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost/value, quantity and the period of transfer related to the goods or services promised.

	2021	2020
	\$	\$
NOTE 2: Cash Assets		
Cash on Hand	324	324
Bank Accounts:		
Suncorp Accounts - Outdoors Qld	804,430	702,876
Suncorp Operating Account - Nature Play	112,943	408,090
Suncorp Visa Debit	4,653	2,532
	<u>922,350</u>	<u>1,113,822</u>
NOTE 3: Receivables		
Trade Debtors	67,132	7,013
Other Debtors & Prepayments	-	13,660
	<u>67,132</u>	<u>20,673</u>
NOTE 4: Inventory		
Stock on Hand - At Cost	<u>1,512</u>	<u>1,518</u>
NOTE 5: Property, Plant and Equipment		
Plant, Furniture and Equipment - At Cost	-	14,583
Less Accumulated Depreciation	-	(14,583)
	-	-
Motor Vehicle - At Cost	-	26,394
Less Accumulated Depreciation	-	(26,394)
	-	-
	-	-

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 6: Intangible Assets

	2021	2020
	\$	\$
Nature play Licence Fee - At Cost	60,700	60,700
Less Accumulated Amortisation	(60,700)	(60,700)
	<u>-</u>	<u>-</u>

NOTE 7: Payables

Trade Creditors and Accruals	53,522	42,954
Income in Advance	192,582	137,582
	<u>246,104</u>	<u>180,536</u>

NOTE 8: Provisions

Employee Entitlements

Current Liabilities

Provision for Staff Annual Leave & Toil	89,246	85,741
---	--------	--------

Non-Current Liabilities

Provision for Staff Long Service Leave	14,907	13,729
--	--------	--------

Other

Current Liabilities

Provision for Rebranding	-	69,800
--------------------------	---	--------

NOTE 9: Reconciliation of Cash

For the purposes of the Statement of Cash Flow, cash includes cash on hand and at bank, net of outstanding bank overdrafts.

Cash at the end of the year as shown in the Statement of Cash Flow is reconciled to the related items in the balance sheet as follows:

Cash on Hand	324	324
Suncorp Operating Account - Outdoors Qld	804,430	702,876
Suncorp Operating Account - Nature Play	112,943	408,090
Suncorp Visa Debit	4,653	2,532
	<u>922,350</u>	<u>1,113,822</u>

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 10: Reconciliation of Net Cash provided by Operating Activities to Net Surplus	2021 \$	2020 \$
Operating Surplus	25,995	35,056
Non-Cash Items in Surplus:		
Impairment Loss - Current Assets	-	9,648
NPQ Transfer from Reserve	(171,465)	-
Changes in assets and liabilities:		
(Increase) Decrease in Receivables	(46,459)	110,103
(Increase) Decrease in Inventory	6	1,541
Increase (Decrease) in Payables	65,568	127,052
Increase (Decrease) in Sundry Provisions	(65,117)	10,979
Net Cash provided by Operating Activities	<u>(191,472)</u>	<u>294,379</u>

NOTE 11: Subsequent Events

No events have occurred since 31 December 2021 which would have a material effect on these financial statements. Refer also Note 14 which details the effect on the company of the COVID-19 pandemic.

NOTE 12: Contingent Liabilities

There were no contingent liabilities as at 31 December 2021.

NOTE 13: Economic Dependence

The activities conducted by Outdoors Queensland Ltd in its outdoor industry peak body role are largely dependent on a contract with the Queensland Government valued at \$275,000 (including GST per year). The current funding arrangement commenced on 1 January 2021 and is secured until 30 June 2022.

To deliver its programs, Outdoors Queensland seeks other funding from membership, grants, sponsorship and fee for service work from various sources, including the Queensland Government.

NOTE 14: COVID-19 Pandemic

The impacts of the COVID-19 Pandemic, the restrictions imposed in the management of the pandemic and the depressed economic environment have considerably impacted the operations of the company with its main focus being shifted from the normal day to day operations to providing support and advice to its members and associates during the lockdown period. Looking forward the company is planning for the full resumption of its activities, events and services.

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

NOTE 14: COVID-19 Pandemic (cont'd)

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the company based on known information. There does not currently appear to be either any significant impact upon the financial statements or any significant uncertainties with respect to events or conditions which may impact the organisation unfavourably as at the reporting date or subsequently as a result of the Coronavirus (COVID-19) pandemic. The company has received financial assistance of \$10,000 under the Queensland Government 2021 COVID-19 Business Support Grants.

NOTE 15: Occupancy Commitments

The company has a licence agreement with the Queensland Department of National Parks, Sport and Racing in relation to its occupancy of its premises at Sports House, Milton. The licence fee is \$10,814.34 per calendar year and is due for renewal on 21 December 2021.

NOTE 16: Entity Details

The registered office of the company and principal place of business is located at Suite 1/03 Sports House, 150 Caxton Street, Milton.

NOTE 17: Members Guarantee

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$5 towards meeting any outstanding obligations of the company. At 31 December 2021, the number of members was 152.

OUTDOORS QUEENSLAND LTD


ABN: 22 941 079 524


DIRECTORS' DECLARATION

The directors of the company make the following declaration;

- (a) that the financial statements, and the notes to the financial statements, comply with Australian Accounting Standards applicable to the company and the Corporations Act 2001;
- (b) that the financial statements and notes give a true and fair view of the financial position of the company as at 31 December 2021 and of the performance of the company for the year ended on that date in accordance with accounting policies described in Note 1 of the financial statements; and
- (c) in the opinion of the directors, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors and is signed for and on behalf of the directors by:


Director Allana Boyd
1.03.2022


Director (Andrew Boyle)
7/3/2022

Dated:

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

INDEPENDENT AUDITOR'S REPORT

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Outdoors Queensland Ltd, which comprises the statement of financial position as at 31 December 2021, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Outdoors Queensland Ltd is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the company's financial position as at 31 December 2021 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

INDEPENDENT AUDITOR'S REPORT

Responsibilities of the Directors for the Financial Report (cont'd)

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

OUTDOORS QUEENSLAND LTD

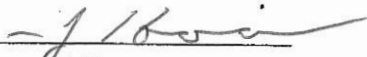
ABN: 22 941 079 524

INDEPENDENT AUDITOR'S REPORT

Auditor's Responsibilities for the Audit of the Financial Report (cont'd)

Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the association to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the association audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.


Norman J Hoare
Registered Company Auditor

Morris & Batzloff
Chartered Accountants
141 Logan Road, Woolloongabba

Dated: 10/3/2022



2021 AT A GLANCE

ADAPTING TO THE 'NEW NORMAL'

ENCOURAGE

Over 700 posts across all programs to encourage people to go outdoors and/or participate in outdoor activity. Reaching over 2 million people.

COVID SAFE

As COVID-19 pandemic continued in 2021, Outdoors Queensland played a vital role in providing information and liaising between our outdoor sectors and various government agencies.



GREAT GETAWAYS

Outdoors Queensland hosted the first of two Great Getaways Queensland events for over 55's.



Camp Warrawee
Activity Day



Camp Currimundi
Weekend Program

CONNECTION

@outdoorsqueensland

@natureplayqld



Almost 40,000 Facebook Followers



Over 8,000 Instagram Followers



Over 16,000 eNews Subscribers



Almost 250,000 Website Visits

CONVERSATION

Coffee and Conversation online chats included 25 zoom conversations through 2021.

450 people joined us throughout the year.

Online recordings saw an additional 420 views.

NATURE PLAY QLD

Nature Play QLD continued to deliver outdoor learning and play resources to the Queensland Community, including:

Nature Play QLD Professional Development was a keen interest for educators in 2021.



33 Workshops

RECOGNITION

The Outdoors Queensland Awards event was hosted online for a second year.



9 Winners



36 Finalists



71 Nominations



50 Live Viewers
624 Online Views

Proudly supported by Queensland Government





Outdoors Queensland

Sports House
Yuggera Country
150 Caxton Street
Milton QLD 4064

07 3369 9455
info@outdoorsqueensland.com.au
www.outdoorsqueensland.com.au