



# ANNUAL REPORT

# 2022





Outdoors Queensland respectfully acknowledges the Traditional Custodians of this land, their Elders past, present and emerging, for the important role Aboriginal and Torres Strait Islander peoples continue to play in Queensland and most especially on the land, air and waterways used for outdoor activities.

Aboriginal and Torres Strait Islander peoples have walked this land for generation upon generation and we acknowledge their special and unique place in our nation's historical, cultural and environmental identity.





# Contents

This Annual Report is for the period 1st January 2022 to 31st December 2022 and is prepared by and for Outdoors Queensland Ltd. For any questions or comments regarding this report or its contents, please contact the Outdoors Queensland Office Manager on:

[admin@outdoorsqueensland.com.au](mailto:admin@outdoorsqueensland.com.au) or 0417 494 706.

1	<b>About Us</b>
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	A summation of activities in 2022 by our President, our Executive Officer/Company Secretary, and our Treasurer.
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## ABOUT OUTDOORS QUEENSLAND

Outdoors Queensland is a member-based, not-for-profit company charged with representing the interests of, and to advocate on behalf of, the Queensland outdoor sectors.

Initially established as Queensland Outdoor Recreation Federation Inc. in 1996, a key reason for the organisation was to assist communication between different user groups and levels of government on outdoor recreation-related issues. In December 2020, we transitioned into a company limited by guarantee with a new Constitution, a new Board structure, membership categories and a renewed focus on developing opportunities for all Queenslanders to connect with the

outdoors. Outdoors Queensland affirms the value of outdoor activities and encourages all people to recreate outdoors. To be inclusive, the outdoors sector refers to all those interacting with the outdoor environment to conduct outdoor recreation activities, as well as those utilising nature-based spaces or activity for the purposes of education, tourism, personal or team development, adventure-based therapy, or other related proactive outcomes.

Outdoors Queensland represents the diversity of opinions across the outdoors sectors on any issue, and does not, in most cases, seek to achieve consensus. Outdoors Queensland is recognised as the peak body representing the interests of the outdoors sector in Queensland, and provides opportunities for sector members to share ideas, discuss issues, network, influence policy and promote outdoor recreation.



**Queensland  
Government**

## FUNDING ACKNOWLEDGEMENT

The operations of Outdoors Queensland were made possible during 2022 through the support provided by the Queensland Government, Department of Tourism, Innovation and Sport.





OUTDOORS QUEENSLAND

# VISION, MISSION & VALUES





# OUR VISION

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The world we want to create:  
A world where the outdoors is a vital part  
of a healthy life.





## OUR MISSION

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The outcome we are striving for:  
That all people have the opportunity to make  
connections with Queensland's outdoors.

We believe that the connections we make in the  
world around us and to those in it, influences and  
contributes to the quality of our lives. Everyone  
should have the chance to connect with all that  
is around us regardless of time, place, age, race,  
culture, experience, and limitations.





## OUR VALUES

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**Participation** – how can people create connections to the outdoors.

**Promotion** – partnerships to solidify the importance of the wellbeing of Queenslanders.

**Advocacy** – being the guiding light for the outdoors. Amplifying the voices of the community.

**Capacity** – creating the environment to allow the outdoors to be accessible to all.





# OUR ORGANISATIONAL PRINCIPLES



## Equity

Outdoors Queensland encourages all persons to access our services regardless of age, gender, sexuality, race, ethnic origin, political belief, religious belief, disability or disadvantage.



## Empowerment

Outdoors Queensland values environments that are conducive to self-determination and responsibility, while working to improve stakeholders abilities to make informed choices.



## Independence

Outdoors Queensland strives to be an independent, autonomous, not-for-profit organisation working for the Outdoor Industry in Queensland.



## Consultation

Outdoors Queensland will consult fully with its stakeholders in its planning, directions, and service provision.



## Cooperation

Outdoors Queensland will work closely and cooperatively with existing and future agencies within the community.



## Flexibility

Outdoors Queensland will maintain flexibility in its operations and functions, ensuring appropriate responses to the changing needs of the industry.



## Excellence

Outdoors Queensland will strive for excellence in all of its areas of service, to its members, government, and the broader community.





KEY REPORT

# PRESIDENT







## KEY REPORT

# PRESIDENT

I would like to formally acknowledge and thank the board for their time, focus and insights to create valuable strategic outcomes for Outdoors Queensland during 2022 – Peter Gould, Ray Buchanan, Murray Stewart, Michelle Thomas, Allana Bold (January to March), Ross Barns (January to March), Fiona Coppin (March to December), and Bec Fox (March to December).



*NOW MORE THAN EVER,  
OUTDOORS QUEENSLAND  
HAS AN IMPORTANT ROLE  
TO PLAY AS THE PEAK  
BODY REPRESENTING THE  
OUTDOORS SECTOR*

Thanks to Allana and Ross for their work, and welcome to Fiona and Bec.

It has been a privilege to volunteer alongside people with so much knowledge, individual skills, and passion. I am proud of the achievements of Outdoors Queensland, and I thank my fellow directors for their contributions to those achievements.

Outdoors Queensland plays an important role as the peak body representing the outdoors sector. Outdoors Queensland provides a united voice to ensure everyone has opportunities and access to outdoor activities, while protecting our Indigenous cultures and environment. We encourage more people to Live Life Outdoors and create meaningful connections with others and with nature.

We represent our members and member groups, promote members and outdoor activities, collaborate with government and private sector, and assist in developing capacity of outdoor providers.

During 2022, the board reviewed what the organisation was offering, with a focus on





developing partnerships and sustainable programs that deliver opportunities and benefits. The board would like to thank the Outdoors Queensland team, led by Dom, and note the delivery of a range of outcomes aligned with the organisation's priorities during 2022. Some difficult decisions were required regarding changes to some of our projects and after a considerable amount of deliberation we have decided to discontinue the Nature Play QLD program. We continued with the program for a year after its funding ended and we could not find other sources of funding to make the program sustainable.

We thank the staff for the work involved in ensuring positive outcomes for all our stakeholders. Outdoors Queensland is the voice for the outdoor Industry to the Queensland Government, members, business operators, outdoor educators, and activity-focused peak bodies. Outdoors Queensland has been, and will continue to be, a pillar for the outdoor sector delivering quality outcomes.

The board acknowledges and is grateful for the support provided by Minister Hinchcliffe and the team at Sport and Recreation.

Andrew Boyle

*Andrew Boyle*

President, 2022







KEY REPORT

# EXECUTIVE OFFICER

AND COMPANY SECRETARY





## KEY REPORT

# Executive Officer and Company Secretary

- During 2022, the COVID-19 pandemic continued to dramatically influence Australian society, including the outdoor sector of Queensland, as it did in 2020 and 2021.

The outdoor education sector faced severe disruption with the Queensland Minister for Education announcing in late January that in response to a wave of community infection associated with the Omicron variant of COVID-19, a decision had been made to suspend school camps and excursions (as well as some other activities) for government schools for the first half of Term 1.

That decision caused severe flow on affects for many of our stakeholders, with many other education authorities following suit and cancelling school camps and excursions. Outdoors Queensland worked with stakeholders to ensure the ramifications of the decision were understood.

We thank all involved in that process, including Sport and Recreation (within the Department of Tourism, Innovation and Sport) and Department of Education.

2022 was not all doom and gloom for Queensland's outdoor sector. Collaboration continued to be a focus, with

a wide variety of outdoor operators and outdoor people working together to make good things happen right across the state for millions of participants.

The Annual General Meeting of Outdoors Queensland was held on Wednesday 16th March 2022. During that meeting, the members appointed Ian Heath OAM with Honourary Life Membership – the highest honour that the organisation can bestow. Congratulations Ian!

The Outdoors Queensland board provided leadership and strategic direction to the organisation. The Outdoors Queensland mission and vision were reviewed and refined by the board, with a focus on the benefits of outdoor activities while protecting ourselves, other people, Indigenous cultures and our environment.

The Outdoors Queensland Reflect Reconciliation Action Plan was launched in 2022, after significant work in 2021 by our working group. Outdoors Queensland is the first (and so far only) Australian outdoor state peak





body to have a Reconciliation Action Plan endorsed by Reconciliation Australia. During the year, we delivered on the actions set out in that plan, placing Outdoors Queensland in a stronger position to build stronger and more respectful relationships with Aboriginal and Torres Strait Islander peoples, while showing leadership to our members and other operators in the outdoor sectors.

At the national level, Outdoors Queensland worked with other State peak outdoor organisations, and national organisations

including the Outdoor Council of Australia, to address significant issues facing the outdoor sectors.

During 2022, Outdoors Queensland engaged with government departments and officials, particularly those at Sport and Recreation, within the Department of Tourism, Innovation and Sport and Minister Hinchliffe and team. We thank them for the support and assistance provided. We worked with various land/water managers regarding access to outdoor spaces, and planning for the

future. We made submissions to relevant government processes, participated in a range of working groups, and promoted opportunities for people/ organisations to get involved to ensure that outdoor activities are properly considered.

Throughout 2022, Outdoors Queensland continued our online industry information sessions, called “Coffee and Conversation”. These one-hour sessions allowed us to discuss opportunities and challenges, share information, and question assumptions. During







question assumptions. During the year, the frequency of these sessions was reduced to monthly, usually on the first Friday of each month.

In addition to our Coffee and Conversation forums, we ran single topic online forums focused on:

- Trail recovery and reconstruction, in response to the severe weather events in early 2022 that affected so much of Queensland (April 2022), and
- Australian Adventure Activity Standard and Good Practice Guides (June 2022).

In late September/early October, we attended the National Outdoor Education Conference in the Blue Mountains, NSW, which was a major gathering of outdoor people from across Australia, in addition to some international attendees. We attended the Outdoor Educators Association of Queensland 2022 Facilitators of Outdoor Learning (FOOLs) forum in North Queensland in December (hosted by Outer Limits in Paluma, north of Townsville). Thanks to the OEAQ for the work that goes into putting on these events.

Outdoors Queensland continued to deliver the Nature Play QLD program. We promoted ways to make outdoor play a normal part of childhood for Queensland's children, and distributed thousands of the Nature Play Passport to an Amazing Childhood. The Nature Play education service was discontinued from July 2022, with that service being offered by other organisations. We thank the staff and our stakeholders who worked on the Nature Play QLD program and appreciate how they adapted to change throughout the year.

During 2022, we continued delivery of the Great Getaways Queensland program, which aims to connect older people (over 55 years of age) with Queensland's outdoors through camps and day activities. Great Getaways is a program developed by Australian Camps Association, who have allowed Outdoors Queensland to deliver it in our state. Outdoors Queensland obtained funding under the ActiveKIT program to develop Great Getaways Queensland - we thank the Queensland Government and Health and Wellbeing Queensland for this opportunity. This program saw low attendance





numbers despite our efforts, and planned events were hampered by severe weather and COVID 19.

We commenced delivery of a new program called Outdoors for Life, which was made possible due to funding provided by Sport and Recreation (Department of Tourism, Innovation and Sport). Outdoors For Life aims to do what it says on the label – help create lifelong outdoor participants. We sought involvement from a range of organisations and developed resources and a framework to assist those organisations. The pilot phase of Outdoors for Life will be completed in 2023, with resources and tools to be made available for outdoor organisations.

The 21st edition of the Outdoors Queensland Awards was delivered in October. People joined online to celebrate the achievements of finalists and award winners, and hear about backyard adventuring from guest speaker, Beau Miles.







# Our Team

- There were several changes to Outdoors Queensland's personnel in 2022. During the 2022 AGM, Peter Gould and Ray Buchanan were re-elected to the Outdoors Queensland Board. Ross Barns retired as a Director at the 2022 AGM, having served two years on the board, and did not stand for re-election. Allana Bold resigned after serving 9 years on the board, including 3 years as President. Murray Stewart and Michelle Thomas continued in their roles as appointed directors. After the AGM, the board appointed Andrew Boyle, Fiona Coppin and Bec Fox as directors.



At the board meeting following the AGM, the board appointed Andrew Boyle as President, Peter Gould as Vice President, and Murray Stewart as Treasurer. I continued as Company Secretary. Mark Squires, Imogene Whittle, Dawn Carnell, and I continued working for the organisation in our roles throughout 2022.

From March to October 2022, Sarah Hartley worked as the Outdoors for Life Program Coordinator. Thanks to Sarah for the significant work involved in

establishing this program. After Sarah's resignation, Fiona Coppin from Engage Sports International continued the development and delivery of the pilot phase of Outdoors for Life. Due to the discontinuation of the Nature Play Education service, employment contracts were not renewed for Rebecca Burch, Anya Imhoff and Rita De Cassia Falcao in mid-2022. We thank the Nature Play Education team for their work in assisting educators to make a difference in the lives of so many children, and we wish

them all the best for their future endeavours. Programs Manager, Angela Wright, moved into casual employment for the second half of 2022.

In September 2022, we welcomed Yvette Davies as Outdoors Queensland's Marketing and Communications Manager, after Charlee Collins moved on from that role to work in a family business.

On behalf of the Outdoors Queensland team, I thank those who have provided support and encouragement as we have done our work. Our organisation is built on collaboration between many people and contributions from many organisations - from members and non-members, government and non-government, Queenslanders, and those not fortunate enough to call themselves Queenslanders...

Live Life Outdoors,

Dom Courtney  
Executive Officer/Company  
Secretary, 2022





KEY REPORT

# TREASURER







## KEY REPORT

# TREASURER

I am happy to provide you with the financial results of Outdoors Queensland Ltd for 2022. In what can be described as another testing year, the organisation's financial position remains strong with total equity of \$475,298. There are some key points that need to be highlighted in my report, including:

- Overall financial deficit during 2022 of \$128,830.
- Increase in revenue from government grants compared to 2021, however there was an associated increase in expenses to deliver the outcomes required under those grants.
- No COVID-19 relief funding was received during 2022, after receipt of \$10,000 in 2021 and \$100,000 in 2020.
- Decrease in event revenue with the discontinuation of Nature Play Education services, offset by a reduction in expenditure including staffing costs in the long-term.
- In 2022, the total Other Income was \$18,260, a dramatic reduction compared to 2021, when Other Income was \$235,709 (including \$171,465 of Nature Play reserves and \$69,800 of a rebranding provision for the change to Outdoors Queensland).
- Expenses were controlled in these uncertain times, with a reduction in overall spending of just over \$130,000 compared to 2021 expenditure.

As mentioned in previous reports, the board undertook an extensive review of the Nature Play QLD program and its future direction with its loss of government funding. This saw the program continue in 2022 while the review was completed. As such the Nature Play QLD losses for the year were \$105,284 which accounts for the bulk of the organisation's financial losses.

Outdoors Queensland is appreciative of the ongoing support provided by the Queensland Government Department of Tourism, Innovation and Sport through Sport and Recreation. This funding contributes to the development and servicing of the outdoor recreation sector in Queensland. I would personally like to thank the Outdoors Queensland staff and fellow board members for their contributions during what was another challenging year. Despite the deficit incurred during 2022, the organisation is in a strong financial position and will continue to deliver valued services to the outdoor sector in the coming year. I recommend that these statements and the Auditor's Report be accepted as an accurate reflection of Outdoors Queensland Ltd financial position as at 31st December 2022.

Murray Stewart

*Murray Stewart*

Treasurer, 2022

(SEE APPENDIX 2 FOR FINANCIAL REPORTS)





COMPANY

# HIGHLIGHTS







# Awards

Following the success of previous Outdoors Queensland Awards online events in 2020 and 2021 we decided to again opt for a virtual event in 2022. With technical help from Lachlan Ryan and Element Photo & Video Productions, we transformed one of the Sports House meeting rooms into a live broadcast studio. Nominees joined us on Zoom and supporters were able to watch on Facebook Live.

Our guest speaker was Beau Miles, self-described as a filmmaker, poly-jobist, speaker, writer and odd, is perhaps best known as 'the man who walked 90km to work' and as the author of *The Backyard Adventurer*. Watch his presentation here: [\*\*Beau Miles at the 2022 Outdoors Queensland Awards\*\*](#)

2022 saw a significant overhaul of the Outdoors Queensland Awards categories and criteria, to ensure that there was an appropriate award for everybody operating in the outdoors in Queensland. As a result, the following awards were released for nominations in June 2022.

- The Award for Individual Achievement
- The Emerging Achiever Award
- The Outdoor Recreation Award
- The Outdoor Education Award
- The Outdoor Play Award
- The Adventure Therapy Award
- The Adventure Tourism Award
- The AQIA Workforce Development Award
- The Government Achievement Award

**The award winners in 2022 were:**



### The Queensland Government Individual Achievement Award

The Queensland Government Individual Achievement Award, for individuals who have demonstrated professionalism, high achievement in a particular field and exemplary role modelling, was awarded to Graham Pringle (Finalists: Chris Szymanski, Craig Humbley, Simon Lee Roberts, Andrew Grant)



### The K2 Basecamp Emerging Achiever Award

The K2 Basecamp Emerging Achiever Award recognises the efforts and achievements of an individual new to the outdoor sector; a student, a young person, or anyone making a change into the sector, and was awarded to Alexis Newey (Finalists: Annika Eckermann, Bella Moore, Liliana Nemeth, Tayla Whittaker)

### The Brisbane City Council Outdoor Education Award

The Brisbane City Council Outdoor Education Award for school, early childhood, out of school care, camp or outdoor education providers that deliver outdoor education programs in outdoor adventurous settings, and significantly influence a participant's physical ability, mental health and ability to thrive, was presented jointly to Birdwings Forest School and Loganlea State High School. (Finalists: Samford Valley Steiner School, Sports Tuition)



### The AQIA Workforce Development Award

The AQIA Workforce Development Award open to any organisation that supports workforce development by taking on trainee employees/volunteers, provides in-house training or supports workers to undertake external training, was awarded to Paramount Adventures (Finalist: Perfect Beginnings Childcare)

### The Queensland Government Outdoor Recreation Award

The Queensland Government Outdoor Recreation Award for an outdoor recreation peak body, club, provider, event or product that stands out from all others; has raised awareness about the benefits of outdoor recreation and being outdoors; has increased participation in outdoor recreation; and has made a significant impact on the outdoor recreation sector, was awarded to Triballink (Finalists: Australian Trail Horse Riders Association, Queensland Moto Park, Outer Limits Adventure Fitness)





### The Brisbane City Council Adventure Therapy Award

The Brisbane City Council Adventure Therapy Award is for an individual, organisation or program that has significantly improved the health and wellbeing of Queenslanders through the use of nature and/or adventure by delivering innovative programs, interventions, training, advocacy and/or research. The award was presented to Succeed Healthcare Solutions. (Finalists: Jump Up For Kids, Mark Cartner, Youth Flourish Outdoors)



Succeed Healthcare  
Solutions  
**WINNER**



Cape York  
Motorcycle Tours  
**WINNER**

### The Queensland Government Adventure Tourism Award

The Queensland Government Adventure Tourism Award for a tourism operator, event or product that delivers outdoor activity adventure products for either local or inbound participants, was awarded to Cape York Motorcycle Tours (Finalist: 2 Bent Rods)



The Playmakers  
**WINNER**

### The Queensland Government Outdoor Play Award

The Queensland Government Outdoor Play Award is for organisations (eg. play groups, nature play providers, community groups, councils) that have increased opportunities for Queensland children to spend time in unstructured play outdoors and in nature, and was presented to The Playmakers (Finalists: The Outsiders Play Advocates, Seedlings & Co, Logan Reserve, Cassowary Coast Regional Council Family Day Care Scheme, Camp Hill Outside School Hours Care)



EmpowHER Hiking  
Program  
**WINNER**

### The Outdoors Queensland Government Achievement Award

The Outdoors Queensland Government Achievement Award recognises the achievements of local or state government department, agency, person or program and/or agency that has produced positive outcomes for the outdoor sector, and was awarded to EmpowHER Hiking Program – Scenic Rim Regional Council (Finalists: DTIS (Sport and Recreation) – Queensland Recreation Centres, Brisbane Sustainability Agency Pty Ltd – Oxley Creek Development)

## Sponsors







OUTDOORS QUEENSLAND  
**PROGRAMS**







## Coffee & Conversation

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Early in 2022 realising that attendance at our fortnightly sessions were dropping, we shifted to a monthly cycle delivering the session on the first Friday of the month. We continue to focus on topics of interest, ongoing issues and current directions in outdoor recreation. After every session we send out a summary email to all attendees and keep the Coffee & Conversation webpage up to date with session recordings.







# Great Getaways

- Great Getaways Queensland is a program that connects older people with Queensland's outdoors. In early 2022, a severe weather event and flooding led to cancellation of a weekend booking at Warrawee.

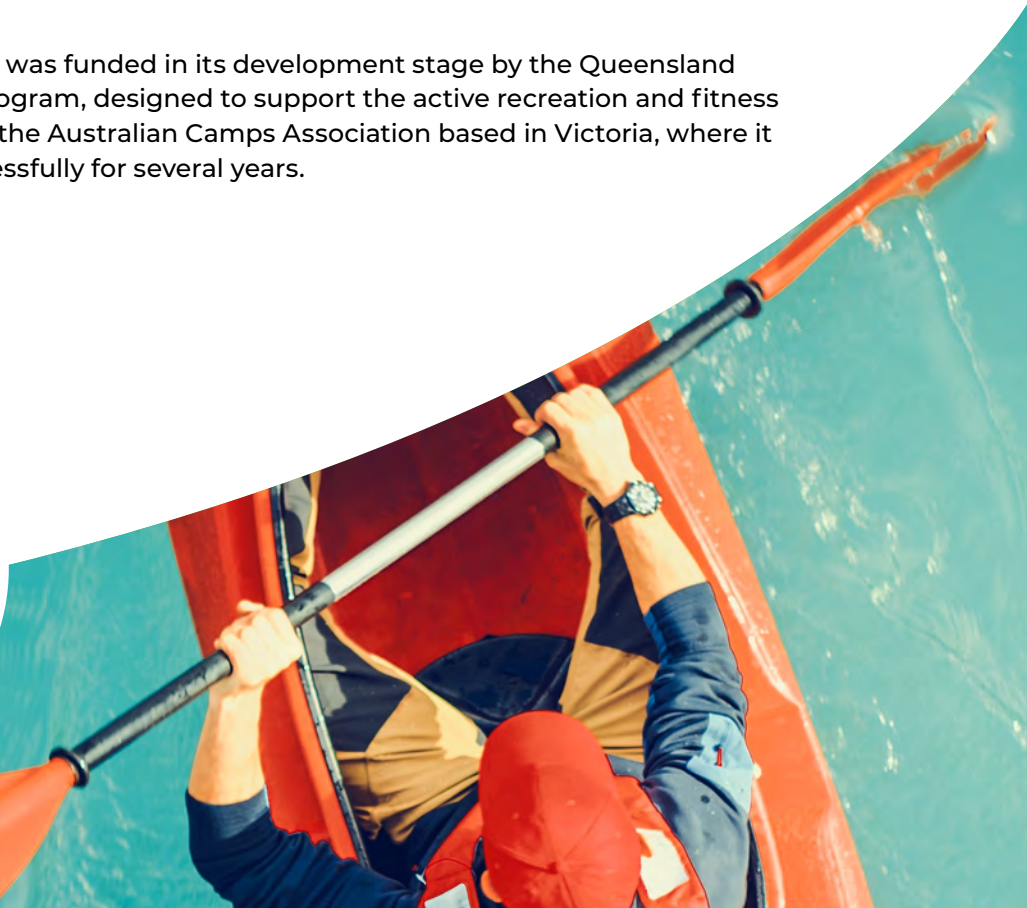
We ran a weekend program for 12 participants at PCYC Camp Bornhoffen in the Numinbah Valley in June 2022. However, the November 2022 program at Queensland Recreation Centre, Currimundi was cancelled due to lack of bookings, at a time when Queensland was moving into another COVID-19 wave.

During 2022, we investigated a number of weekend camp locations in north and central Queensland, however no events were delivered in those regions. We also surveyed potential participants, with the survey results indicating that both paddling and bushwalking were the most popular activities for day events.

We arranged 4 paddling days from August to November 2022, but only one of those events went ahead, with low booking numbers for the other three events resulting in those events being cancelled.

Other key achievements included the development of a good website, active social media platforms and a robust booking system that will be easily adapted for other programs if needed.

Great Getaways Queensland was funded in its development stage by the Queensland Government's #ActiveKIT program, designed to support the active recreation and fitness sector and is an initiative by the Australian Camps Association based in Victoria, where it has been running very successfully for several years.







Following a strategic review, Outdoors Queensland decided to overhaul the operational model of our Nature Play QLD program, with changes implemented from 1 July 2022.

This decision impacted the Nature Play QLD program in the following ways:

- Outdoors Queensland continued to promote outdoor play through the Nature Play QLD website and social media channels.
- The Nature Play passport program continued to operate until printed stocks were exhausted, or new contracts arranged.
- The Nature Play Education services were wound up by 30th June 2022, with any workshops planned after that date fully refunded. Employment contracts were not renewed for the Nature Play QLD education team (Rebecca Burch, Anya Imhoff and Rita De Cassia Falcao) beyond 30th June 2022.
- The Nature Play Spaces program continued to operate in a modified form with direct promotion of landscape architects and designers to potential clients.







# OUTDOORS FOR LIFE

The Outdoors for Life program is designed to encourage more people to begin their lifelong journey of outdoor living for the benefit of their health and well-being. Outdoors for Life has evolved in the past 12 months from an academic based research program to a workable framework of provider resources and participation networks.



The program framework is based on increased understanding of the four pillars of physical literacy. The four pillars are: - physical, psychological, cognitive and social. For ease of understanding, Outdoors for Life refers to the pillars as mind, body, heart and soul.

A series of pilot programs provided opportunities to understand the needs of both providers and participants. Time-saving online resources and processes have been developed for ongoing use and program development.



# Governance

## ORGANISATION STRUCTURE

Outdoors Queensland Ltd is a company limited by guarantee.

## BOARD MEMBERS

During 2022, the Outdoors Queensland Directors were (meetings attended in brackets):

- Andrew Boyle, President (Eligible to attend: 7, Attended 7)
- Murray Stewart, Appointed Director, Treasurer (Eligible to attend: 7, Attended 6)
- Peter Gould, Vice President (Eligible to attend: 7, Attended 5)
- Ray Buchanan (Eligible to attend: 7 Attended 7)
- Michelle Thomas, Appointed Director (Eligible to attend: 7, Attended 6)
- Rebecca Fox, Elected 16 March to 31 December 2022 (Eligible to attend: 6, Attended 5)
- Fiona Coppin, Elected 16 March to 31 December 2022 (Eligible to attend: 6, Attended 5)
- Allana Bold (1 January to 16 March 2022) (Eligible to attend: 1, Attended 1)
- Ross Barns (1 January to 16 March 2022 (Eligible to attend: 1, Attended 1)

## STAFF

Staff members as at 31 December, 2022 were:

- Dom Courtney, Executive Officer, Company Secretary
- Mark Squires, Operations Manager
- Dawn Carnell, Office Manager
- Yvette Davies, Marketing & Communications Manager
- Imogene Whittle, Project Officer (casual)
- Angela Wright, Programs Manager (casual)
- Tim Trehearn, North Queensland Project Officer (casual)

During 2022, Sarah Hartley worked on the continuing development of the Outdoors for Life program until resigning in September 2022 when we contracted coordination of this project to Fiona Coppin from Engage Sports International. Marketing Manager Charlee Collins resigned in June to be replaced by Yvette Davies in September 2022. We thank both Charlee and Sarah for their contribution to Outdoors Queensland during their time with us.

Due to the decision to discontinue delivery of the Nature Play QLD Education service, employment contracts were not renewed for Rebecca Burch, Anya Imhoff and Rita De Cassia Falcao beyond 30th June 2022. We thank all staff involved in our Nature Play Education service for their work in assisting educators to make a difference in the lives of so many children and educators, and we wish them well for the future.





# MEMBERSHIP

In 2022, there were three principal categories of membership of the organisation:

- Ordinary Membership is open to organisations, councils, collectives or associations that represent a significant portion (or a selective component) of the industry in Queensland.
- Associate Membership is open to individuals, interest groups, associations, companies or registered businesses that do not represent a significant proportion of the industry in Queensland, but who are involved and / or interested in the outdoor recreation industry.
- Life Membership is conferred upon individuals who have rendered distinguished service to the organisation and / or to the wider outdoor recreation community in Queensland.

A resolution must be passed by a majority of voting members at a General Meeting to bestow Life Membership. In practical terms these three categories are presented to members as Affiliate (Ordinary), Associate and Individual including honorary Life Members.

Members of Outdoors Queensland include:

- State activity associations (e.g., Paddle QLD, Bushwalking QLD);
- State not-for-profit community organisations (e.g., Girl Guides QLD, Scouts QLD);
- State interest groups / professional associations (e.g., Outdoor Educators' Association of QLD);
- Commercial operators of education and outdoor programs.
- Local governments.
- Educational establishments (schools, TAFE's, universities);
- Sport and recreation, and outdoor education centres.
- Club-based outdoor activity providers.
- Not-for-profit community organisations; and
- Individuals, concession holders and students.

(See Appendix 1 for the list of 2022 financial members)



# Overview of Activities

Throughout 2022, Outdoors Queensland was involved in many activities in support of the outdoors, outdoor activities and the broader outdoor recreation sector. These activities included:

- COVID-19 support
- Member liaison
- Nature Play QLD program
- Great Getaways Queensland program
- Outdoors For Life program
- Representation on behalf of the sector to both state and local government
- Submissions to government on a range of issues and opportunities
- Community consultation
- Trail development
- Training package consultation & review
- Outdoor activity promotion
- Representation at a wide range of community and government events
- Meetings with government representatives at all levels
- Presentations at conferences and forums

**We hosted the following forums, programs and workshops:**

- Annual General Meeting
- Coffee & Conversation
- Great Getaways Queensland
- Outdoors Queensland Awards
- Various Nature Play QLD forums and workshops

## **Other Services**

- Letters of support for member organisations
- 2022 Wall Planner (online)
- Sale of publications relevant to the outdoors
- Renewed focus on shop titles and affiliate opportunities
- Publication of the monthly eNewsletters and regular eBulletins
- Ongoing development and updated information for the Outdoors Queensland websites
- Daily monitoring and maintenance of social media
- Outdoor recreation consultation services



# Appendix 1

## ORDINARY (Affiliate)

### MEMBERSHIP as at 31 December 2022

- Active Queenslanders Industry Alliance
- AusCycling
- Australian Climbing Association (QLD) Inc
- Australian Slacklining Association
- Australian Trail Horse Riders Association
- Bicycle Queensland
- Bushwalking Queensland
- Children's Ministry Adventist Outdoors
- Girl Guides Queensland
- Motorcycling Queensland
- Orienteering Queensland
- Outdoor Educators' Association of Queensland
- Paddle Queensland
- Queensland Endurance Riders Assoc
- Queensland Rogaine Association
- Savannah Guides Limited
- Scouts Queensland (Assoc of Australia)
- Scout Assoc of Australia, Qld Branch
- The Duke of Edinburgh's Award
- Trail Running Association of Queensland
- Triathlon Queensland
- YMCA Brisbane

## ASSOCIATE

### LIFE MEMBERS

- Brian Kross
- Dave Batt
- Donna Little
- John Wood
- Kathy Kingsford
- Ian Heath

## RETAILERS / SUPPLIERS

- Capricorn Run Co
- Equipped Outdoors
- K2 Base Camp
- Kickbike Australia

## GOVERNMENT AGENCIES

- Bundaberg Regional Council
- Gold Coast City Council
- Ipswich City Council
- Moreton Bay Regional Council
- Sunshine Coast Regional Council
- Toowoomba Regional Council

## NOT FOR PROFIT CLUBS / ASSOCIATIONS

- Brisbane Parkour Association
- Gold Coast Mountain Bike Club
- Inside the Outhaus
- RATS Cycling Club
- South Passage Adventure under Sail
- Toowoomba Mountain Bike Club
- WYLD Projects
- ZACH MACH Adventure Challenge

## ACTIVITY TOUR PROVIDERS

- 10,000 Steps
- 2 Bent Rods
- All About Padding
- Capricorn Caves
- Eco Camp Pty Ltd
- Gecko Outdoor Sports
- Gripd Brisbane



- Heart Foundation Walking
- Horizon Guides / Far Outdoors
- HYPAR WILD
- In 2 Adventure
- Jump Up Occupational Therapy
- Oasis Adventures
- One Tree Canoe Company
- Outer Limits Adventure
- Paramount Adventure Centre
- ParkTours (international)
- PCYC Queensland
- Pinnacle Sports
- Riverlife Adventure Centre
- Stanley River Environmental Education Centre
- Tait's Wongabel Stables
- Urban Climb
- Vertec Adventure
- Wide Bay Laser Skirmish
- Wildlings Forest School
- Youth Flourish Outdoors

## CAMPSITES, OUTDOOR EDUCATION / CONFERENCE CENTRES

- Adventure Alternatives
- Alexandra Park Conference Centre
- Apex Camps
- Camp Cooby
- Camp Somerset
- Camp Thunderbird (Thunderbird Park)
- Christian Youth Camps - Burleigh Heads
- Emu Gully Adventure Education Group
- Gold Coast Performance Centre
- Higher Ground Australia
- Ironbark Outdoor Education Centre / St Peter's
- Kinchant Outdoor Education Centre
- Lions Camp Duckadang
- Luther Heights Youth Camp
- Maranatha Recreation Camp
- Mt Binga Outdoor Education Centre
- Mungalli Falls Outdoor Education Centre

- PGL Adventurecamps Pty Ltd
- QCCC Mapleton
- Queensland Recreation Centres
- Tablelands Outdoor Recreation Association
- Tallebudgera Beach Outdoor Education School
- Total Adventures

## CONSULTANTS / ANCILLARY ORGANISATIONS

- Arthur J Gallagher
- Bec Fox - Unleash your Power
- Caldera Dynamic
- Coefficient Pty Ltd
- G J Insurance Consulting Pty Ltd
- Hover Creative Studio
- Mike Halliburton Associates
- Otium Planning Group
- Project Nature-Ed
- Succeed Healthcare Solutions
- TouchPoint One
- Your Insurance Broker

## SCHOOLS / SCHOOL PROGRAM PROVIDERS

- Anglican Church Grammar School
- Brisbane Boys' College
- Brisbane Girls Grammar School
- Brisbane Grammar School
- Cooloola Christian College
- Googa Outdoor Education Centre
- Hillbrook Anglican School
- Moorooka State School
- Pacific Lutheran College
- Samford Valley Steiner School
- St James Lutheran College
- The Gap State High School
- Trinity Anglican School



## OUTDOOR TRAINING PROVIDERS

- Australian Global Institute
- Category 5 Emergency Care
- Go Ride a Wave
- Outdoor Training College
- The Eagle Academy
- The Northern Outlook (Cairns)
- The Outdoor Education Consultants

## OUTDOOR RETREATS / RESORTS

- Mt Barney Lodge Country Retreat

## INDIVIDUALS

- Denise Cox
- Ajit Alister
- Allen Ogden
- Andy Knapper
- Carolyn Lansdown
- Cheyne Kilburn
- Christine White
- Colin Wilson
- Darryl Hobson
- David Chitty
- David Haliczzer
- Donna Thompson
- Donna-Maree Hughes
- Fiona Coppin
- Garry Goodey
- Henry Friend
- Joel Chandler
- Kalindi Brennan
- Kim Hinchcliff
- Kirsty Keay
- Kymberley Walker

- Mal Schneider
- Matthew Francis PAUL Toon
- Michael Togher
- Moira Thompson
- Murray Stewart
- Oliver Lintott
- Pete Wallis
- Rachel Tattersall
- Rhys Bosley
- Richard Williams
- Robert Campbell
- Robyn Elkington
- Stephanie Cameron
- Stephen Brown
- Stuart Baker
- Trevor Standfast
- Troy Harris
- Wendy West

## STUDENTS

- James Oconnor
- Nelson Eulalio
- Vinathe Sharma



# 2022 Membership Changes

## New Members

- 2 Bent Rods
- Ajit Alister
- Allen Ogden
- Andy Knapper
- Australian Slacklining Association
- Cheyne Kilburn
- David Haliczzer
- Donna-Maree Hughes
- Fiona Coppin
- Henry Friend
- Kirsty Keay
- Kimberley Walker
- Matthew Francis PAUL Toon
- Oasis Adventures
- Oliver Lintott
- Rhys Bosley
- Stephen Brown
- Troy Harris
- Wendy West

## Resignations / Removals

- Alex Watson
- Angela Wright
- Bicentennial National Trail Ltd
- Bundamba State Secondary College
- Bushranger Bikes Tours
- Caitlin McDonald
- Clairvaux Mackillop College
- Dan Graham
- Dingo Camps - Exodus Adventures
- Jessica Bradley
- Keep Queensland Beautiful
- Maranatha Recreation Camp
- Mathew Fairley
- Nature Freedom
- On the Edge Events
- Peter Harley
- Phillip Paul
- Queensland Parachuting Association
- Robert Allen
- Robert Houghton
- Russell Vincent
- South Passage Adventure under Sail
- Support Crew
- Tamara Burns
- The Southern Outlook (Boonah)
- Trek2Health
- Trent Welsby
- Vokser Pty Ltd



# Appendix 2

OUTDOORS QUEENSLAND Ltd

ABN: 22 941 079 524

FINANCIAL STATEMENTS

FOR YEAR ENDING 31 DECEMBER 2022

## **FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**

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# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## DIRECTORS' REPORT

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Your directors present this report on the company for the financial year ended 31 December 2022.

### Directors

The names of each person who has been a director during the year and to the date of this report are:

Allana Bold (Part Year)	Andrew Boyle
Murray Stewart	Peter Gould
Ray Buchanan	Michelle Thomas
Rebecca Fox (Part Year)	Fiona Coppin (Part Year)
Ross Barns (Part Year)	

Directors have been in office for the financial year to the date of this report unless otherwise stated.

### Principal Activities/Objects

The principal activity of the company during the financial year was to advocate on behalf of stakeholders in the outdoor sector, represent members, promote members and outdoor activities, and educate the community.

### Review of Operations

During the year, the company continued to engage in its principal activity, the results of which are disclosed in the attached financial statements.

The deficit of the company for the financial year ended 31 December 2022 amounted to \$128,830 (31 December 2021 \$25,995 surplus).

### Short term and long term objectives:

Objects stated in the Constitution:

- To act as the Peak Industry Body for the outdoor recreation community and industry in Queensland and to liaise with other relevant national and state bodies with similar objects.
- To represent the views and needs of outdoor recreation participants, clubs, associations, education and training organisations, businesses, land managers and other relevant stakeholders, to the community, other industries and all levels of government.
- To advocate for developing policies, strategies and actions on key issues affecting outdoor recreation and which support and encourage outdoor recreation participation and raise awareness of the value and benefits of outdoor recreation for the community and the participant's health and well being.
- To influence and encourage ecologically sustainable resource and land management practices and encourage the development of a diverse range of ecologically sustainable outdoor recreation opportunities to satisfy the range of outdoor recreation participant needs.
- To recognise, educate and promote best practices in standards across all outdoor recreation activities so that safe and quality experiences are the hallmark of outdoor recreation opportunities in Queensland.
- To facilitate communication on any relevant issues and topics between members, outdoor recreation stakeholders, the wider community, external interest groups and all levels of government.
- To promote the Company and its role as the Peak Industry Body for outdoor recreation in Queensland.
- To promote outdoor activities in Queensland – the role of outdoor activities in providing opportunities for enhanced lifestyle and participant health and wellbeing, what it is, how it is done safely, where it is done, why it is done and its value as an industry to the Queensland economy.



# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## DIRECTORS' REPORT

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### Short term and long term objectives (cont'd)

#### Strategies:

To achieve its stated objectives, the Entity has adopted the following strategies:

- The Entity strives to attract and retain quality staff and volunteers who are committed to the Entity's objectives.
- The Entity strives to attract and retain as members a wide range of individuals and organisations that engage in outdoor activities.
- The Entity engages across the Queensland outdoor sector and across the Australian outdoor sector.
- The Entity engages in advocacy aimed at securing and protecting appropriate places for people to participate in appropriate activities.
- The Entity develops strong working relationships with a range of stakeholders -
  - The entity involves its stakeholders in various ways, ranging from participation and consultation regarding matters of shared interest through to joint delivery of programs and projects relating to outdoor activities.
- The Entity works with individuals and organisations to build workforce capacity and enhance organisational capacity across the Queensland outdoor sector.
- The Entity works to broaden the awareness of outdoor activities and the multiple benefits of those activities for our communities.
- The Entity works with research partners to enhance the understanding of the outdoor sector and enhance understanding of the benefits of outdoor activities.

### Information on Directors

The qualifications, experiences and special responsibilities of the current directors are:

#### Allana Bold

Special Responsibilities	- President (1 January to 16 March 2022)
Qualifications	- Paddle Australia Assessor
Experience	- Director of Outdoors Queensland Ltd from December 2020 Member of Management Committee of Queensland Outdoor Recreation Federation Inc since 2013 Director of Turfscapes Australia Pty Ltd Sole Trader - All About Paddling Previously Director Queensland Canoeing Inc Previously CEO of Rosco Canoes Pty Ltd Previously member of management committee of Sandgate Canoe Club

#### Andrew Boyle

Special Responsibilities	- President (16 March to 31 December 2022) Vice President (1 January to 16 March 2022)
Qualifications	- Bachelor Applied Science Graduate Diploma Outdoor Education
Experience	- Director of Outdoors Queensland Ltd from December 2020 Queensland Outdoor Recreation Federation Inc Management Committee member since 2001 Director of Coefficient Pty Ltd - 30 years



# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## DIRECTORS' REPORT

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### Information on Directors (cont'd)

#### **Murray Stewart**

Special Responsibilities

- Treasurer

Qualifications

- Bachelor of Business/Hotel Management  
Masters of Business Administration  
CPA Australia Associate Member

Experience

- Director of Outdoors Queensland Ltd from December 2020  
Member of Management Committee of Queensland Outdoor Recreation Federation Inc from 2007 to 2013, and from September 2015 to December 2020.  
Current Board member of Active Queenslanders Industry Alliance  
Executive Officer of Queensland Outdoor Recreation Federation Inc. from 2013 to 2015.  
Previously Chair and Secretary of Outdoor Council of Australia Inc.  
Previously Executive Committee Member of Outdoor Educators Association of Queensland  
Previously Chair of the Queensland Trails Alliance

#### **Peter Gould ESM**

Special Responsibilities

- Vice President (16 March to 31 December 2022)  
Director (1 January to 16 March 2022)

Qualifications

- Bachelor of Nursing, Graduate Diploma of Occupational Health & Safety  
Master of Health Science – Occupational Health and Safety, Graduate Certificate of Disaster & Emergency Management  
Certificate IV in Outdoor Leadership  
Graduate Certificate of Psychology

Experience

- Director of Outdoors Queensland Ltd from December 2020  
Member of Management Committee of Queensland Outdoor Recreation Federation Inc since 2020  
Previously Board Member of Queensland Yachting  
Various Voluntary Management Roles  
Commissioner - Scouts Queensland

#### **Ross Barns**

Special Responsibilities

- Director (1 January to 16 March 2022)

Qualifications

- Diploma in Youth Work/Charities

Experience

- Director of Outdoors Queensland Ltd from December 2020  
Member of Management Committee of Queensland Outdoor Recreation Federation Inc since 2020  
Active member of Australian Institute of Company Directors  
11 years as founding CEO of the HYPAR Group Pty Ltd (HYPAR, HYPAR Residential Care, HYPAR WILD)  
2 years as founding Chairman of the HYPAR Group Pty Ltd



# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## DIRECTORS' REPORT

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### Information on Directors (cont'd)

#### Ray Buchanan

Special Responsibilities

- Director

Qualifications

- Level 3 Motorcycling Australia Official  
Race licence holder (Confederation of Australian Motor Sport and Motorcycling Australia)

Experience

- Director of Outdoors Queensland Ltd from December 2020  
Member of Management Committee of Queensland Outdoor Recreation Federation Inc since 2018  
Owner & director of Australian Dirt Bike Sales Pty Ltd since 1994  
Established, Built and Managed Qld Moto Park since 2011  
Various committee and industry reference group memberships and engagements for the advocacy of Off Road Motorcycling in Queensland

#### Michelle Thomas

Special Responsibilities

- Director

Qualifications

- Post Graduate Diploma in Corporate Management  
Executive MBA

Experience

- Director of Outdoors Queensland Ltd from July 2021  
National Sales Strategist - Metricon Homes  
Head of Organisational Capacity - APAC  
Organisational Development Manager Sales - James Hardie  
Managing Director - Integrative EzLearn Singapore  
Managing Director - Councilnet - New Zealand  
Sales Director - IBM Software Solutions  
Branch Manager NZ - Lotus Software

#### Rebecca (Bec) Fox

Special Responsibilities

- Director (from 16 March to 31 December 2022)

Qualifications

- Bachelor of Arts (Outdoor Education)  
Graduate Diploma Outdoor Education  
Graduate Diploma in Education  
Masters in Outdoor Education  
Diploma in Business

Experience

- Director of Outdoors Queensland Ltd from March 2022  
WILD n Fearless podcasts, life coaching, YouTube channel and retreats  
Registered teacher  
Executive leadership coach, transformational mindset and cultural wellness expert  
Former member/president of management committee of Queensland Outdoor Recreation Federation Inc (9 years)  
Former director/president of Australian Camps Association (9 years)  
Former board member of Outdoor Council of Australia  
Former board member of Bendigo Community Bank (3 years)



# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## DIRECTORS' REPORT

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### Information on Directors (cont'd)

#### Fiona Coppin

Special Responsibilities

- Director (from 16 March to 31 December 2022)
- SportAus - Directors Course
- Reconciliation Action Plan - Training modules
- Understanding Equity - Diversity Council Australia
- Unconscious Bias - Diversity Council of Australia
- Understanding Language - Diversity Council of Australia
- Infection Control Training - Covid 19 - April 2021
- Working with Special Needs Populations in 2021 - April 2021, Fitness Education Online
- Women's Health - April 2021, Fitness Education Online
- Facilitator/Assessor/Presenter - AIS

Qualifications

Experience

- Director of Outdoors Queensland Ltd from March 2022
- Owner/Director, Engage Sports International
- Former Executive Officer, Paddle Queensland
- Former Diversity and Inclusion Manager, Bowls Australia
- Australian Sports Commission
- International Women's Day Leader Award - Outstanding Achievement in Sporting Industry
- Cultural and business change specialist

### Meetings of Directors

Name of Director	No of meetings eligible to attend	No of meetings attended	Percentage of meetings attended
Allana Bold	1	1	100%
Andrew Boyle	7	7	100%
Peter Gould	7	5	71%
Murray Stewart	7	6	86%
Michelle Thomas	7	6	86%
Ray Buchanan	7	7	100%
Fiona Coppin	6	5	83%
Rebecca Fox	6	5	83%
Ross Barns	1	1	100%

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$5 each towards meeting any outstanding obligations of the entity.

At 31 December 2022, the total amount that members of the company are liable to contribute if the company is wound up is \$850 (2021 \$760).



# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## DIRECTORS' REPORT

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The auditor's independence declaration for the year ended 31 December 2022 has been received and can be found on page 8 of the financial statements.

Signed in accordance with a resolution of the board of directors:



Director



Director

Dated:

15/2/2023



# **OUTDOORS QUEENSLAND LTD**

**ABN: 22 941 079 524**


## **AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF: OUTDOORS QUEENSLAND LTD**

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I declare that, to the best of my knowledge and belief, during the year ended 31 December 2022 there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

**MORRIS & BATZLOFF**

  
Norman Hoare  
Regd. Company Auditor

Date: 10/2/2023

141 Logan Road  
Woolloongabba Qld



**OUTDOORS QUEENSLAND LTD**

ABN: 22 941 079 524

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 31 DECEMBER 2022**

	<b>Note</b>	<b>2022</b>	<b>2021</b>
		<b>\$</b>	<b>\$</b>
<b>REVENUE</b>			
Membership and Affiliation		37,468	33,287
Grants - Government		360,548	250,000
- Other		-	55,000
- Covid 19 Relief		-	10,000
Events		101,514	199,753
Project Income		20,000	10,280
Profit on Sale of Assets		-	13,636
Sponsorship		26,350	43,762
Interest Received		4,060	1,606
Other Income		18,260	235,709
<b>EXPENSES</b>			
Staffing and Contractors		(546,039)	(643,370)
Operations & Events		(70,236)	(58,991)
Office and Occupancy		(31,441)	(36,012)
Marketing & Communication		(19,448)	(53,114)
Depreciation and Amortisation		(969)	-
Impairment Losses		-	-
Other Expenses		(28,897)	(35,551)
<b>Surplus (Deficit) before Income Tax</b>		<b>(128,830)</b>	<b>25,995</b>
Income Tax Expense	1(b)	-	-
<b>Surplus (Deficit) after Income Tax</b>		<b>(128,830)</b>	<b>25,995</b>
Other Comprehensive Income		-	-
<b>Surplus (Deficit) for Year</b>		<b>(128,830)</b>	<b>25,995</b>

The accompanying notes form part of these financial statements

**OUTDOORS QUEENSLAND LTD**

ABN: 22 941 079 524

**STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2022**

	<b>Note</b>	<b>2022</b>	<b>2021</b>
		<b>\$</b>	<b>\$</b>
<b>Current Assets</b>			
Cash Assets	2	744,175	922,350
Receivables	3	16,100	67,132
Inventory	4	1,447	1,512
<b>Total Current Assets</b>		<b>761,722</b>	<b>990,994</b>
<b>Non Current Assets</b>			
Property, Plant and Equipment	5	1,939	-
<b>Total Non Current Assets</b>		<b>1,939</b>	<b>-</b>
<b>Total Assets</b>		<b>763,661</b>	<b>990,994</b>
<b>Current Liabilities</b>			
Payables	6	177,802	246,104
Provisions	7	98,097	89,246
<b>Total Current Liabilities</b>		<b>275,899</b>	<b>335,350</b>
<b>Long Term Liabilities</b>			
Provisions	7	12,464	14,907
<b>Total Long Term Liabilities</b>		<b>12,464</b>	<b>14,907</b>
<b>Total Liabilities</b>		<b>288,363</b>	<b>350,257</b>
<b>Net Assets</b>		<b>475,298</b>	<b>640,737</b>
<b>Equity</b>			
Retained Earnings		475,298	624,128
Reserves		-	16,609
<b>Total Equity</b>		<b>475,298</b>	<b>640,737</b>

The accompanying notes form part of these financial statements



# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2022

	Retained Surplus \$	Nature Play Reserve \$	Total \$
Balance as at 1 January 2021	598,133	188,074	786,207
Transfer to Profit & Loss	-	(171,465)	(171,465)
Surplus for the year	<u>25,995</u>	<u>-</u>	<u>25,995</u>
Balance as at 31 December 2021	624,128	16,609	640,737
Transfer to Profit & Loss	-	(16,609)	(16,609)
Co-Contribution Great Getaways Qld Project	(20,000)	-	(20,000)
Surplus (Deficit) for the year	<u>(128,830)</u>	<u>-</u>	<u>(128,830)</u>
<b>Balance as at 31 December 2022</b>	<b><u>475,298</u></b>	<b><u>-</u></b>	<b><u>475,298</u></b>

The accompanying notes form part of these financial statements

**OUTDOORS QUEENSLAND LTD**

ABN: 22 941 079 524

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 DECEMBER 2022**

	Note	2022 \$	2021 \$
<b>Cash Flow from Operating Activities</b>			
Receipts from Government, Customers and Members		548,847	598,001
Payments to Suppliers, Employees and Members		(728,174)	(791,079)
Interest Received		4,060	1,606
<b>Net Cash provided by Operating Activities</b>	9	<b>(175,267)</b>	<b>(191,472)</b>
<b>Cash Flow from Investing Activities</b>			
Sale of Property, Plant and Equipment		-	-
Payments for Property, Plant and Equipment		(2,908)	-
<b>Net Cash used in Investing Activities</b>		<b>(2,908)</b>	<b>-</b>
<b>Cash Flow from Financing Activities</b>			
Repayment of Borrowings		-	-
<b>Net Cash used in Financing Activities</b>		<b>-</b>	<b>-</b>
<b>Net Increase in Cash Held</b>		<b>(178,175)</b>	<b>(191,472)</b>
Cash at the Beginning of the Year		922,350	1,113,822
<b>Cash at the End of the Year</b>	8	<b>744,175</b>	<b>922,350</b>

The accompanying notes form part of these financial statements



# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

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### Corporation Information

Outdoors Queensland Ltd, a company limited by guarantee, was registered under the Corporations Act 2001 on the 8 December 2020.

### NOTE 1: Statement of Significant Accounting Policies

The directors have prepared the financial statements on the basis that the company is a non reporting entity because there are no users who are dependent on the general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001. The company is a not for profit entity for financial reporting purposes.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. The accounting policies that have been adopted in the preparation of this report are as follows:

### Accounting Policies

#### (a) Revenue

##### Revenue Recognition:

The company has applied AASB 15: *Revenue from Contracts with Customers* (AASB 15) and AASB 1058: *Income of Not-for-Profit Entities* (AASB 1058).

##### Operating Grants and Sponsorship:

When the company received operating grant revenue and sponsorship it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the company - identifies each performance obligation relating to the grant - recognises a contract liability for its obligations under the agreement - recognises revenue as it satisfies its performance obligations.

When the company receives a capital grant, it recognises a liability for the excess of the initial carrying amount of the financial asset received over any related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer) recognised under other Australian Accounting Standards.

# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

---

(a) **Revenue (cont'd)**

**Capital Grants:**

The company recognises income in profit or loss when or as the company satisfies its obligations under the terms of the grant.

**Interest Income:**

Interest income is recognised as received.

Revenue from the rendering of a service is recognised upon the delivery of the service to customers.

All revenue is stated net of the amount of goods and services tax.

(b) **Income Tax**

The company is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(c) **Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

**Plant and Equipment**

Plant and equipment are measured on the cost basis less depreciation and any impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal.

**Depreciation**

The depreciable amount of all fixed assets is depreciated at varying rates over their useful lives to the company commencing from the time the asset is held ready for use.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

(d) **Leases**

**The company as lessee**

At inception of a contract, the company assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the company where the company is a lessee. However all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.



**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022**

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**(e) Employee Benefits**

Provision is made for the Company's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from long service leave which will be settled after one year, have been measured at the amounts expected to be paid when the liability is settled.

Contributions are made by the Company to an employee superannuation fund and are charged as expenses when incurred.

**(f) Goods and Service Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

**(g) Impairment of Assets**

At the end of each reporting period, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

**(h) Comparative Figures**

Comparative figures have been adjusted to conform with changes in presentation for the current financial year where required by accounting standards or as a result of changes in accounting policy.

**(i) Critical Accounting Estimates and Judgements**

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

**Key Estimates**

**(i) *Impairment***

The company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the company that may be indicative of impairment triggers.

**(ii) *Plant and Equipment***

As indicated in Note 1(c) the company reviews the useful life of plant and equipment on annual basis.

# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

### (i) Critical Accounting Estimates and Judgements (cont'd) Key Judgements

#### (i) *Performance Obligations under AASB 15*

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/type, cost/value, quantity and the period of transfer related to the goods or services promised.

	2022	2021
	\$	\$
<b>NOTE 2: Cash Assets</b>		
Cash on Hand	200	324
Bank Accounts:		
Suncorp Accounts - Outdoors Qld	743,975	804,430
Suncorp Operating Account - Nature Play	-	112,943
Suncorp Visa Debit	-	4,653
	<u>744,175</u>	<u>922,350</u>

#### **NOTE 3: Receivables**

Trade Debtors	6,703	67,132
Other Debtors & Prepayments	9,397	-
	<u>16,100</u>	<u>67,132</u>

#### **NOTE 4: Inventory**

Stock on Hand - At Cost	<u>1,447</u>	<u>1,512</u>
-------------------------	--------------	--------------

#### **NOTE 5: Property, Plant and Equipment**

Office Equipment - At Cost	2,908	-
Less Accumulated Depreciation	(969)	-
	<u>1,939</u>	<u>-</u>

#### **NOTE 6: Payables**

Trade Creditors	1,954	15,969
Other Creditors & Accruals	22,369	37,553
Income in Advance	153,479	192,582
	<u>177,802</u>	<u>246,104</u>



# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

	2022 \$	2021 \$
<b>NOTE 7: Provisions</b>		
<b>Employee Entitlements</b>		
<b>Current Liabilities</b>		
Provision for Staff Annual Leave & Toil	80,198	89,246
Provision for Staff Long Service Leave	17,899	-
<b>Non-Current Liabilities</b>		
Provision for Staff Long Service Leave	12,464	14,907

### NOTE 8: Reconciliation of Cash

For the purposes of the Statement of Cash Flow, cash includes cash on hand and at bank, net of outstanding bank overdrafts.

Cash at the end of the year as shown in the Statement of Cash Flow is reconciled to the related items in the balance sheet as follows:

Cash on Hand	200	324
Suncorp Operating Account - Outdoors Qld	743,975	804,430
Suncorp Operating Account - Nature Play	-	112,943
Suncorp Visa Debit	-	4,653
	<u>744,175</u>	<u>922,350</u>

### NOTE 9: Reconciliation of Net Cash provided by Operating Activities to Net Surplus (Deficit)

Operating Surplus/(Deficit)	(128,830)	25,995
Non-Cash Items:		
Depreciation	969	-
NPQ Transfer from Reserve	(16,609)	(171,465)
Co-Contribution Great Getaways Qld Project	(20,000)	-
Changes in assets and liabilities:		
(Increase) Decrease in Receivables	51,032	(46,459)
(Increase) Decrease in Inventory	65	6
Increase (Decrease) in Payables	(68,302)	65,568
Increase (Decrease) in Sundry Provisions	6,408	(65,117)
<b>Net Cash provided by Operating Activities</b>	<u>(175,267)</u>	<u>(191,472)</u>

### NOTE 10: Subsequent Events

No events have occurred since 31 December 2022 which would have a material effect on these financial statements.

# **OUTDOORS QUEENSLAND LTD**

**ABN: 22 941 079 524**

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022**

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### **NOTE 11: Contingent Liabilities**

There were no contingent liabilities as at 31 December 2022.

### **NOTE 12: Economic Dependence**

The activities conducted by Outdoors Queensland Ltd in its outdoor industry peak body role are largely dependent on a contract with the Queensland Government valued at \$275,000 (including GST per year). The current funding arrangement commenced on 1 July 2022 and is secured until 30 June 2023.

To deliver its programs, Outdoors Queensland seeks other funding from membership, grants, sponsorship and fee for service work from various sources, including the Queensland Government.

### **NOTE 13: Occupancy Commitments**

The company has a licence agreement with the Queensland Department of Tourism, Innovation and Sport in relation to its occupancy of its premises at Sports House, Milton. The licence fee is \$11,261.89 (including GST) per calendar year and is due for renewal on 23 December 2023.

### **NOTE 14: Entity Details**

The registered office of the company and principal place of business is located at Suite 1/03 Sports House, 150 Caxton Street, Milton.

### **NOTE 15: Members Guarantee**

The company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$5 towards meeting any outstanding obligations of the company. At 31 December 2022, the number of members was 170.



# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## DIRECTORS' DECLARATION

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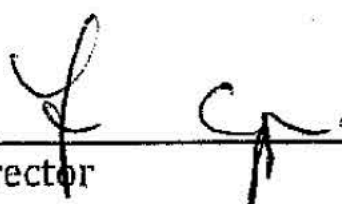
The directors of the company make the following declaration;

- (a) that the financial statements, and the notes to the financial statements, comply with Australian Accounting Standards applicable to the company and the Corporations Act 2001;
- (b) that the financial statements and notes give a true and fair view of the financial position of the company as at 31 December 2022 and of the performance of the company for the year ended on that date in accordance with accounting policies described in Note 1 of the financial statements; and
- (c) in the opinion of the directors, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors and is signed for and on behalf of the directors by:



Director



Director

Dated: 15/2/2023

**INDEPENDENT AUDITOR'S REPORT**

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**Report on the Audit of the Financial Report**

***Opinion***

We have audited the financial report of Outdoors Queensland Ltd, which comprises the statement of financial position as at 31 December 2022, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Outdoors Queensland Ltd is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the company's financial position as at 31 December 2022 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and the Corporations Regulations 2001.

***Basis for Opinion***

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

***Emphasis of Matter - Basis of Accounting***

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

***Responsibilities of the Directors for the Financial Report***

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.



**INDEPENDENT AUDITOR'S REPORT**

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***Responsibilities of the Directors for the Financial Report (cont'd)***

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

***Auditor's Responsibilities for the Audit of the Financial Report***

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

# OUTDOORS QUEENSLAND LTD

ABN: 22 941 079 524

## INDEPENDENT AUDITOR'S REPORT

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### *Auditor's Responsibilities for the Audit of the Financial Report (cont'd)*

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the association to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the association audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Norman J Hoare  
Registered Company Auditor

Morris & Batzloff  
Chartered Accountants  
141 Logan Road, Woolloongabba

Dated: 15/2/2023



# 2022 AT A GLANCE

## ENCOURAGE

Approx 720 posts to encourage people to go outdoors and/or participate in outdoor activity. Reaching over 2 million people.

## COVID SAFE

In 2022, Outdoors Queensland played a vital role in providing information and liaising between our outdoor sectors and various government agencies regarding COVID 19 protocols.

## NATURE PLAY QLD

Nature Play QLD continued to deliver outdoor learning and play resources. Operational model was reviewed with changes made from July 2022.

## GREAT GETAWAYS

Website, social media platforms and booking system developed.



PCYC  
Bornhoffen  
Weekend



Paddling Activity  
Day Boondall  
Wetlands

## CONNECTION

@outdoorsqueensland @natureplayqld



Almost 50,000 Facebook Followers



Over 9,000 Instagram Followers



Over 20,000 eNews Subscribers



Almost 150,000 Website Visits

## CONVERSATION

Coffee and Conversation online chats were reduced from fortnightly to monthly. We held 14 Zoom conversations throughout 2022 with 268 attendees.

## RAP

First Australian outdoor state peak body to have a Reconciliation Action Plan endorsed by Reconciliation Australia.

## OUTDOORS FOR LIFE

Framework of provider resources and participation networks. Outdoors for Life refers to the pillars as mind, body, heart and soul.

## RECOGNITION

Outdoors Queensland Awards event was hosted online.



10 Winners



34 Finalists



90 Nominations



28 FB Live Viewers  
34 Zoom Logins